



# Long-term challenges for women as assessed by the Millennium Project



**Millennia 2015**  
**Liège, March 7, 2008**



# The 15 Global Challenges



The Millennium Project

1. How can sustainable development be achieved for all?
2. How can everyone have sufficient clean water without conflict?
3. How can population growth and resources be brought into balance?
4. How can genuine democracy emerge from authoritarian regimes?
5. How can policymaking be made more sensitive to global long-term perspectives?
6. How can the global convergence of information and communications technologies work for everyone?
7. How can ethical market economies be encouraged to help reduce the gap between rich and poor?
8. How can the threat of new and reemerging diseases and immune microorganisms be reduced?
9. How can the capacity to decide be improved as the nature of work and institutions change?
10. How can shared values and new security strategies reduce ethnic conflicts, terrorism, and the use of weapons of mass destruction?
11. How can the changing status of women help improve the human condition?
12. How can transnational organized crime networks be stopped from becoming more powerful and sophisticated global enterprises?
13. How can growing energy demands be met safely and efficiently?
14. How can scientific and technological breakthroughs be accelerated to improve the human condition?
15. How can ethical considerations become more routinely incorporated into global decisions?



# The 15 Global Challenges Process



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1996-'97  
182 Developments  
15 Issues  
with  
131 Actions

&

1998-'99  
180 Developments  
15 Challenges  
with  
213 Actions

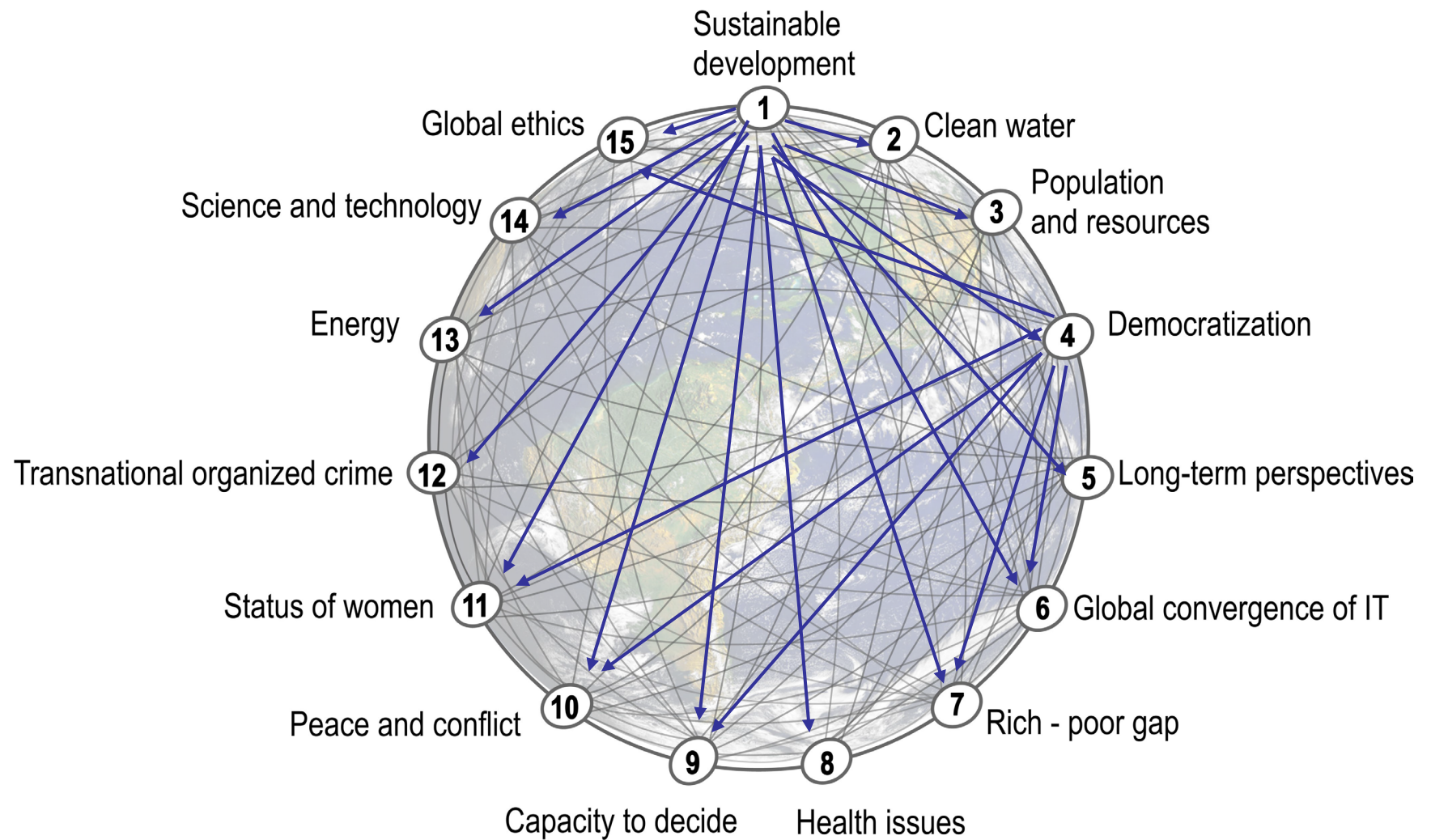
1997-'98  
180 Developments  
15 Opportunities  
with  
213 Actions

Continuous updating  
Measuring progress

State of the Future Index (SOFI)  
global; national



# Global Challenges Interdependency



The Global Challenges are interdependent and are transnational in nature and transinstitutional in solution.



# The Status of Women Study



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- understand the shifts in mind-sets that influence gender equity -- cultural and ideological changes, system of values, knowledge
- better understand gender-sensitivity and address issues and design policies and programs accordingly
- identify emerging challenges, driving forces and agents of change, which would affect women's status and humanity as a whole
- identify the strategies, policies, and technologies with potential of helping improving the status of women worldwide and in specific sectors and regions
- include female perspective dimension in strategies and policies
- which are the likely future scenarios and what is and would be women's role?



# Addressing Gender-sensitiveness



How can we measure progress on gender-equity and assess areas of improvement or regression?

- gender-disaggregated data and indicators
- indicators (monetary value) for non-traditional (household) work (reflecting housework value, income, and labor dynamics)
- identification of areas in which women are disproportionately vulnerable
- identification of sectors where women are essential and effective agents of change
- transparency on specific gender constraints (labor, education, access to information, health, access to resources, skills, etc)
- identification of the regions and sectors with the respective policy change needs
- real-time news alert system for women-related topics and resources





# Women and Climate Change



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*Climate change is the “defining issue of our era.”*

Ban Ki-moon, Secretary-General of the UN

- **Gender-specific vulnerability:** not addressed (economic, affective, cultural)
- **Consequences ratio:** Tsunami 2004 victims 4 to 1
- **Migration:** majority of displaced victims are women  
(by 2010, 50 million environmental refugees; 1 billion over the next 50 years)
- **Women role:** victims and actors of change

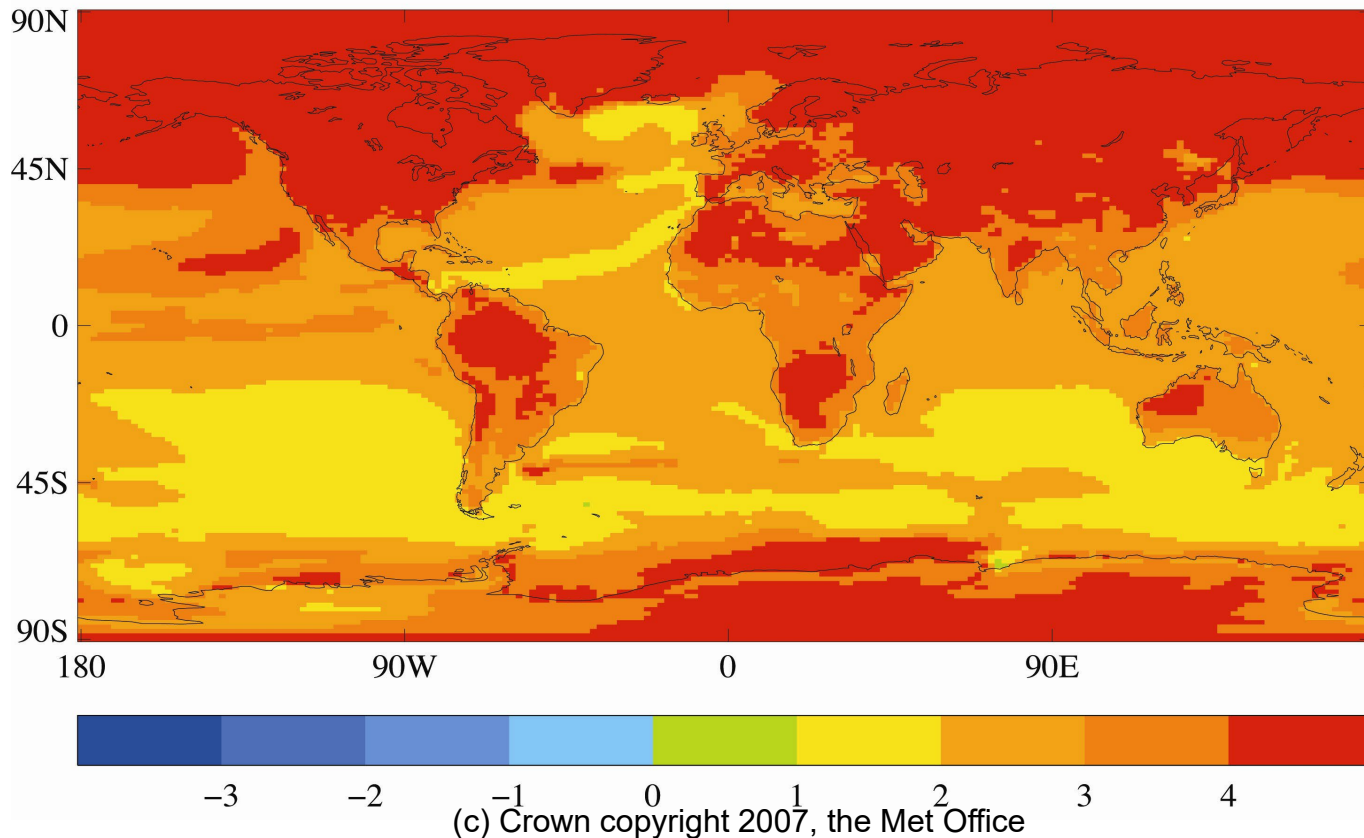


# Mapping Climate Change Threats



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HadGEM1 A1B temperature difference (global mean=3.4 °C)  
between 2070–2100 and 1961–1990



*Projected climate changes can not only have serious environmental, social, and economic implications, but implications for peace and security, as well.*

Ban Ki-moon, Secretary-General of the UN





# Women and Armed Conflicts

*Too often, where we need water we find guns instead.*

Ban Ki-moon, World Economic Forum, January, 2008

- past 20 years, 50% of conflicts “re-conflicts”
- infrastructure, environment, livelihood destroyed (farmland rendered unusable by landmines, cluster bombs, depleted uranium and ecocide)
- environmental degradation -underlying/multiplier cause of conflicts
- gender, crucial factor in armed conflicts (most frequent targets of wars are women; e.g. rape as weapon)



Worldwatch Institute





# Addressing Vulnerability



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- demographics and resources
  - humans use about 25% more than nature can replenish and 60% of the ecosystems are being degraded or used unsustainably
  - if current trends continue, Africa might feed just 25% of its population by 2025
  - coastal population to rise 35% by 2025; 2.75 billion people within 60 miles of the ocean
  - approx. same number (25 million) of people displaced by conflict and human rights, as by natural disasters
- gender-sensitive environmental refugees international framework
- gender vulnerability studies (by region and population segments)
- consider specific strategies for women and children (e.g. early warning and preparedness with gender specifics)
- forecast and address fragile states issues
- women role in environmental diplomacy



# Women Actors of Change



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**Do you think the interaction between the Muslim and Western world is getting better or worse?**

% of respondents



Source: Gallup Muslim-Dialogue Index

Women as activists and conflict resolution actors

Media perpetuating gender stereotyping

Source: "Misunderstood?" Economist.com, Jan 24, 2008

[http://www.economist.com/daily/news/displaystory.cfm?story\\_id=10553086&fsrc=nw/](http://www.economist.com/daily/news/displaystory.cfm?story_id=10553086&fsrc=nw/)



# Similarities and Interdependences



same elements: detection, preparedness, reaction and relief with concrete actions like:

- changing mind-set
- global and national regulations and policies, plans and procedures
- capacity building
- public education, awareness and community participation
- collecting, analyzing and disseminating information at all levels
- including environmental and gender dimension in all policy strategies
- reacting to emergency situations
- implementing new, efficient technologies
- public-private partnership to improve investment and social responsibility
- trans-sectoral, international, and non-conventional cooperation  
("transinstitutions" – government, private sector, academia, NGOs, civil)



# Setting Priorities Right

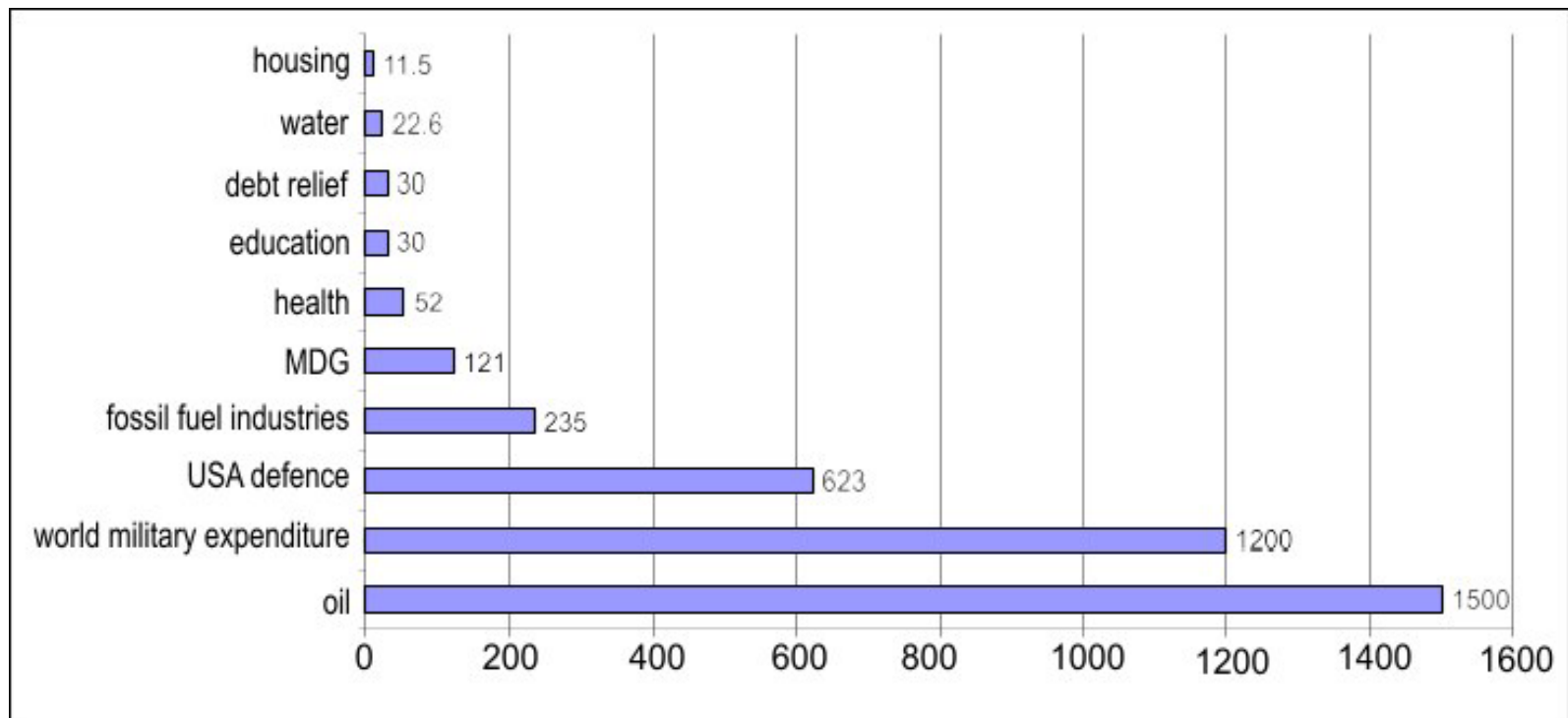


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bridging the gap between rhetoric and policy

## Estimated expenditures and costs

(yearly, billion US\$, various years, 2003-2007)



Data sources: International Peace Bureau, Economists for Peace and Security, Worldwatch Institute

annual adaptation to climate change would cost approx \$10-40 billion





# Women in Policy/Decision-making



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UN Summit, September 2000

- Increased women input to policy-making might change priorities since they tend to have different perceptions of the community's needs and interests
- Balance of preference for 'tough' over 'soft' solutions would likely change

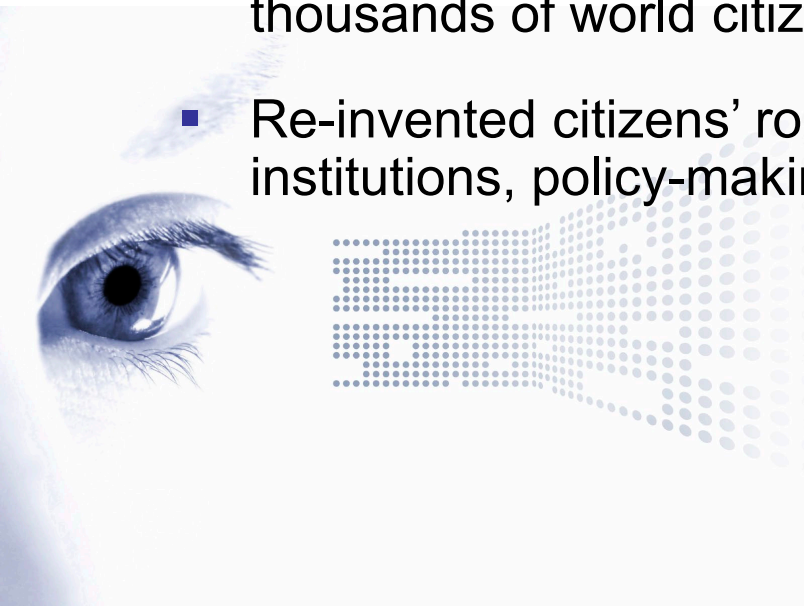


# ICT Tool



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- Globalization fundamentally changed the way people collaborate
- Internet and access to information
  - unprecedentedly changed the entire expression of social movement
  - no censorship or boundary restrictions
  - self-organized strong moral force
  - the most efficient social accountability system
- Collective intelligence and cooperation for a better future for all
- Injustices in different parts of the world become the concern of thousands of world citizens who search for solutions
- Re-invented citizens' role in the political process, changing institutions, policy-making, and governance





# RTD to Address Women Issues



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## Real Time Delphi

### ■ Scope

- conduct informed dialogue
- collect developments and judgments that might improve women status
- identify issues that impact women differently or to which women can make a unique contribution
- provide a range of views on practical decision tools, strategies and policy recommendations

### ■ Participants

- experts from international and intergovernmental organizations, NGOs, governments, specialized institutes, academia, and the private sector

### ■ Beneficiaries

- decision makers in government, the private sector, and NGOs with interest in gender issues

### ■ Format

- online questionnaire updated automatically
- answers anonymous
- choice to answer just questions about which participant feels comfortable
- possibility to return and edit one's own responses



# RTD Questionnaire (instructions)



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## ***REAL TIME DELPHI***

### ***Questionnaire***

## ***Millennia 2015***

### ***Developments to Improve the Status of Women***

[By pass introduction](#)

#### **Introduction**

This is a written discussion based on a list of questions.

You do not have to complete this list of questions in one visit. When you return to the questionnaire you will see your previous answers and may change them if you wish. You are encouraged to return to this list of questions often, but please plan to complete your input before 2009-12-31.

#### **Focus**

Gender equality and advancement of women is addressed by the Commission on the Status of Women of ECOSOC, and dozens of other governmental and non-governmental organizations. Nevertheless, disparities continue worldwide, from the glass-ceiling in the nations claiming equality principles, to more stringent issues as un-equal access to education, health care and decision-making positions in many cultures and world regions.

This Real Time Delphi aims to identify gender-sensitive issues that are not yet sufficiently addressed or resolved, those that are emerging or might grow in importance in the next two decades, as well as policies, strategies, challenges and barriers to improving the status of women worldwide and in specific regions or cultures, and the organizations that exist or should be established to address them.





# RTD Questionnaire



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File Edit View History Bookmarks Tools Help

http://www.realtimedelphi.org/STUDIES/generic\_questionnaires/

Latest Headlines

	Developments	Probability	Impact	Backfire Potential	Institutional Factors
1	<b>National and international regulations require that all policies concerning important issues be gender-sensitive.</b>	<p>How likely is this development by 2015. 100- certain</p> <p>50.0</p> <p>Your answer has been entered, and you may change it at any time.</p> <p>The average is: 50.00</p> <p>Respondents: 1</p> <p>Submit only this cell <input type="button" value="go"/></p> <p><a href="#">Reasons click here</a></p>	<p>What would be the impact of this development if it would occur? 10= very high</p> <p>8.0</p> <p>Your answer has been entered, and you may change it at any time.</p> <p>The average is: 8.00</p> <p>Respondents: 1</p> <p>Submit only this cell <input type="button" value="go"/></p> <p><a href="#">Reasons click here</a></p>	<p>What could be the potential negative impact of this development? 10=very significant</p> <p>6.0</p> <p>Your answer has been entered, and you may change it at any time.</p> <p>The average is: 6.00</p> <p>Respondents: 1</p> <p>Submit only this cell <input type="button" value="go"/></p> <p><a href="#">Reasons click here</a></p>	<p>Are there institutions concerned with this development today? 10=many; 0=none</p> <p>3.0</p> <p>Your answer has been entered, and you may change it at any time.</p> <p>The average is: 3.00</p> <p>Respondents: 1</p> <p>Submit only this cell <input type="button" value="go"/></p> <p><a href="#">Reasons click here</a></p>
2	<b>Most important data and indicators are gender-disaggregated.</b> <a href="#">Click here to see references</a>	<p>How likely is this development by 2015. 100- certain</p> <p>75.0</p> <p>Your answer has been entered, and you may change it at any time.</p> <p>The average is: 75.00</p> <p>Respondents: 1</p> <p>Submit only this cell <input type="button" value="go"/></p> <p><a href="#">Reasons click here</a></p>	<p>What would be the impact of this development if it would occur? 10= very high</p> <p>9.0</p> <p>Your answer has been entered, and you may change it at any time.</p> <p>The average is: 9.00</p> <p>Respondents: 1</p> <p>Submit only this cell <input type="button" value="go"/></p> <p><a href="#">Reasons click here</a></p>	<p>What could be the potential negative impact of this development? 10=very significant</p> <p>2.0</p> <p>Your answer has been entered, and you may change it at any time.</p> <p>The average is: 2.00</p> <p>Respondents: 1</p> <p>Submit only this cell <input type="button" value="go"/></p> <p><a href="#">Reasons click here</a></p>	<p>Are there institutions concerned with this development today? 10=many; 0=none</p> <p></p> <p>The average will be shown after 1 responses or more are received and you have entered an answer above.</p> <p>Respondents: 0</p> <p>Submit only this cell <input type="button" value="go"/></p> <p><a href="#">Reasons click here</a></p>
3	<b>New economic indicators are created that quantify (as monetary value) non-traditional work that promote welfare and quality of life (e.g. house work, elderly and children care, etc)</b>	<p>How likely is this development by 2015. 100- certain</p> <p>75.0</p> <p>Your answer has been entered, and you may change it at any time.</p> <p>The average is: 75.00</p> <p>Respondents: 1</p> <p>Submit only this cell <input type="button" value="go"/></p> <p><a href="#">Reasons click here</a></p>	<p>What would be the impact of this development if it would occur? 10= very high</p> <p>8.0</p> <p>Your answer has been entered, and you may change it at any time.</p> <p>The average is: 8.00</p> <p>Respondents: 1</p> <p>Submit only this cell <input type="button" value="go"/></p> <p><a href="#">Reasons click here</a></p>	<p>What could be the potential negative impact of this development? 10=very significant</p> <p></p> <p>The average will be shown after 1 responses or more are received and you have entered an answer above.</p> <p>Respondents: 0</p> <p>Submit only this cell <input type="button" value="go"/></p> <p><a href="#">Reasons click here</a></p>	<p>Are there institutions concerned with this development today? 10=many; 0=none</p> <p></p> <p>The average will be shown after 1 responses or more are received and you have entered an answer above.</p> <p>Respondents: 0</p> <p>Submit only this cell <input type="button" value="go"/></p> <p><a href="#">Reasons click here</a></p>





# RTD Questions



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1. National and international regulations require that all policies concerning important issues be gender-sensitive.
2. Most important data and indicators are gender-disaggregated.
3. New economic indicators are created that quantify (as monetary value) non-traditional work that promote welfare and quality of life (e.g. housework, elderly and children care)
4. Development programs are required to be gender-sensitive.
5. Access to ...
- .....
16. At least 33% women in government bodies is mandatory worldwide. (Please list the countries/regions for which you think this will not be the case in the "Reasons" section)
17. Economic penalties are introduced for countries that fail to meet gender equity standards.
18. Incentives are offered to organizations that implement and comply with gender-equity terms.
19. Periodic assessments are conducted worldwide on gender-equity status and the results are generally available.



# RTD Outcomes



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- **Identify:**
  - domains/sectors where action is needed and priorities
  - regions where gender equity is critical
  - challenges for female empowerment
  - strategies and good practices
  - major contributions of women as agents of change
  - critical issues related to access of women to technology and finances
  - national, regional and international bodies that would help advance the policies and actions related to improving the status of women
  - accountability mechanisms for organizations' compliance
- **Methodology for assessing and monitoring women status and impact**
- **Identify emerging challenges facing women in general and gender equality specifically**



# Looking forward to your participation

[www.millennium-project.org](http://www.millennium-project.org)

[www.realtimedelphi.com](http://www.realtimedelphi.com)