

Curriculum Vitae

PERSONAL INFORMATION

Hagena, Kakumba Justin

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Marital Status: Married

I am a hardworking, computer proficient, team player with interpersonal and communication skills. I'm endowed with an ability of using perfectly French and English at the same time. I hold a bachelor's degree in agriculture and rural development. With experience in Small Business Development Services under business model canvas. I learn quickly and apply skills acquired. I can work under pressure with minimum supervision and support where necessary, besides learning independently. I have the experience (years) of working in a multicultural environment with international organizations. I'm gender equality oriented with large experience in helping women and youth to empower themselves. I am strongly committed to working towards extreme poverty eradication and targeting the benefits to the neediest through, with the raise of migration problem, I'm more concerned with globalization and development.

WORK EXPERIENCE

Feb, 2016 – March, 2016 **Innovation senior manager**

One Acre Fund (Rwanda)

Senior manager at One acre Fund, responsibilities include:

- Coordinating News Product managers and building their capacity on different project strategies toward impacting rural farmers.
- Investigate and understand potential areas where One Acre Fund might create financial impact
- Select viable products for trials through comparative analysis of potential impact,
- Design complex impact models, judge the financial, environmental, and health impact of promising products,
- Oversee trial managers to drive trials towards success including to collect clean and useful data,
- Verify data entry quality and accuracy with regular follow up.
- Organize and execute capacity development and trainings for workers where necessary
- Conduct systematic data cleaning – consistent identification of possible errors or outliers to be followed up
- Conduct systematic data audits in the field, guaranteeing data quality from the moment of collection
- Insure excellent organization of all databases, and insure easy access to the most recent versions
- Analyze data to create a final report and recommendation to One Acre Fund on whether the trailed product or service should be sold to One Acre Fund clients or not.

20 April 2016 – 15 June 2016 **junior research Assistant and team leader**

Lead gender consultant, for UK Department International Development (DFID)

as a junior research assistant and team leader at lead gender, main duties included:

- Support with recruitment and training of good enumerators and other employees
- Co-ordinate the enumerator team and provide logistic support
- Translate and review the evaluation tool
- Supervise the fields work
- Take part in the validation workshop

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May, 2014 – December, 2015 **Business coach and Start-up facilitator**
Digital opportunity trust (Rwanda)

During the time at DOT Rwanda as coach and facilitator, duties included:

- Coordinating North and Western provinces' Start-ups program facilitators
- Training young people and poor women to easily start their small business including agriculture based businesses
- Managing field budget for the implementation of the program
- Develop digital stories on the impact of the program including writing blogs
- Sustain the partnership between DOT-Rwanda and local partners and authorities,
- Translate training material as well as their review (French and English to Kinyarwanda)
- Link program beneficiaries to financial support up program completion

August, 2014 to August, 2016 **Chairman at World congress of global partnership for young women**

Seoul-Duksung Women University and UNWOMEN

World congress leader's responsibilities include:

- Ensuring good communication between Duksung women university, African teams and Asian National representatives,
- Coordinated the online knowledge sharing between the 34 countries involved in the forum.
- Coordinated all activities of youth who previously participated in the world congress of global partnership for Young women.
- Insure connection between English and French speakers in organizing the comity of the forum,
- Guided a group of young gradates in a professional trip around South Korea , in a training on Korea development strategy,

Feb, 2016 – Present **Great Lakes responsible at**

Millenna2025 Foundation

As responsible at Millennia2025, responsibilities include:

- Promoting the visibility of millennia2025 on Social Medias in the great lakes region.
- Represent millennia2025 in regional and International events and conference if required
- Help people willing to lean good gender practices to know how they can get connected to Millennia2025
- Help in collecting stories on Gender based violence in DRC, Rwanda and Burundi then blog on them
- Link any gender oriented organization to Milleennia2025 if located in the great lakes region and if it is interested.
- Strengthen partnership between millennia2025 Great lakes, UNWOMEN and DUKSUNG WOMEN UNIVERSITY
- Help women to start and Implemented small project generating income(DRC)
- Suggested solutions for existing problems (Strategy setting) as far as ender and culture is concerned
- Acted as speaker and Millenia2025 foundation responsible and manager for the Rwanda, Congo and Burundi.

EDUCATION AND TRAINING

June 2014 to August 2014: Gender expert training certificate in Agriculture and water industry,
UNWOMEN and Duksung Women University World congress of global partnership for young women,
Korea, Seoul, Canaan global leadership centre of Wonju City,

- Gender Partnership and Women Development,
- Womenomics and Women Entrepreneurship,
- New Paradigms and Initiatives for Global Partnership among Universities,
- Develop the Education System for Women's Capacity Building and Job Creation,
- Ending Violence against Women: Perspectives from UN Women and Partners.
- Project design and project management

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January, 2010 to August, 2014:

Bachelors in Crop sciences, faculty of Agriculture and Rural Development

University of Rwanda, College of Agriculture Animal Science and veterinary Medicine

June, 2015: **International certificate on agriculture and green employment,**

Niamey, Republic of Niger, by IOF and the Niger Ministry of youth

- Environment sustainability management
- Climate change and food security
- Training on agribusiness and Start-ups!
- Agriculture and environment's friendly businesses,

2001-2008: **Certificate of Completion for Secondary School in Science,**

Institut Mwanga de GOMA, DRC

PERSONAL SKILLS

Mother tongue(s) Kiswahili

Internationally spoken language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	Fluent	Fluent	Independent	Independent	Fluent
School Instruction language(official language)					
French	Fluent	Fluent	Fluent	Independent	Independent
School Instruction language(official language)					
Finnish language					

➤ Other regional languages

Swahili
Lingala
Kirundi
kinyarwanda

COMMUNICATION SKILLS

Advanced and strong communication skills in French and English acquired through my experiences:

- Senior manager
- Global chairman of global partnership for young women
- Great lakes responsible of Millennia2025
- Facilitator at Digital Opportunity Trust
- As school debating club coordinator

Organisational / managerial skills

Excellent organizational and managerial skills gained through my last three job position and program management as I was Volunteering at Millennia2025 in DRC and Rwanda.

- leadership ,currently responsible for a team of 30 people for the community of Millennia2025
- Project Senior at one Acre Fund(currently managing two distinct Projects)
- Previously leading the world congress of Global partnership for young women and it Student Organizing Comity.

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Job-related skills

- Good presentation and problem solving skills acquired as during my term as global chairman of the world congress of global Partnership for young women (when I had to present several times).
- Good in managing and interacting with people from different cultures, level and places acquired as Great Lacks responsible of Millennia2025, when dealing with gender related organisation cross countries.
- Good at project management, data quality and research as I have managed projects at One Acre Fund Rwanda from February 2016.
- Customer engagement sills as I have been helping One Acre Fund to increase and retain clients.

Digital competence

Information processing	Communication	Content creation	Safety	Problem solving
B2	C1	B2	B1	B2

Levels: A1/A2: Basic - B1/B2: Independent - C1/C2: Proficient

- Good command of office component (word, Excel, Power point...) as my working tools.
- Good command of photo and Video editing software gained as video blogger and influencer
- Good command of SPSS and Gens tart software as I have been working with them in my researches

Other skills

- coaching skills, acquired following the training I had with DOT Rwanda on coaching.
- Facilitation kills, acquired by experience when working as Facilitator and business coach at DOT Rwanda.
- Advocacy: I have been advocating for women and young girls for years in DRC.
- Conference leading: acquired during my participation in different international conferences.

Driving license

• **B, C, D**

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ADDITIONAL INFORMATION

Publications	▪ Situation of women in war region case of East DRC, Presentation at Millennia2015, UNESCO –Paris .
Presentations	▪ Development of the education system for women capacity building, Paper presentation In Seoul-Korea.
Projects	▪ Project on Creation of gender club in the city of Goma and around in DRC.
Conferences	▪ Millennia2025 international conference in Paris, millennia2025 international conference in Namur-Belgium.
Seminars and conference participation	▪ Seminar on unity and reconciliation, University of Rwanda – September 2012 ▪ Seminar on leadership and life skills University of Rwanda - May 2013 ▪ Participated in the 2 nd world congress of global partnership for young women in Seoul Korea August, 2014 ▪ Participated in the millennia2025 international conference on women empowerment , project design and implementation, France, Paris December 2012 ▪ International conference toward poverty reduction and gender equality, Belgium-Namur, April, 2015 ▪ International conference on Climate and water resource management in Niger, Niamey 2015
Honors and awards	▪ Appointment as global chairman Of the Seoul world congress, ▪ Recognized as skills promoter at university of Rwanda, ▪ Awarded of a certificate in coaching by DOT Rwanda, in environment and Climate change by IOF, Awarded man of the month by YPARD in December 2015, certificate of completion at UNESCO millennia2015 international conference in Paris.
Memberships	▪ Member at the YALI network ▪ Member at the DOT alumni, ▪ Member at Millennia2025 foundation and team leader ▪ Member at World Congress of global partnership for young women ▪ Member at the Congo youth parliament

References

- **NDAYAMBAJE Jean Claude: Enterprise and Employment program Manager at Digital Opportunity Rwanda.**
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 - www.digitalopportunity.org
- **Marie-Anne Delahaut: Director of Research at the Destree Institute and President of the Millennia2025 Women and Innovation Foundation,**
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