

Tribute to  
Theodore J. **Gordon**,  
*Futurist, Management consultant, Senior Fellow, The Millennium Project*

We are extremely saddened by Ted's passing, this 1st of February 2024.

As a member of the board of the Millennium Project Brussels Area Node, I have been lucky to meet Ted several times and to benefit from his wisdom, teaching and kindness.

In good team as ever with Philippe Destatte, DG of The Destree Institute and president of the MP Brussels Area Node, I met Ted at the MPPC 2008 in Washington DC.



Ted Gordon, MPPC, Washington, 2008.

During the MPPC meeting, I was presenting the foresight research process of Millennia2015 for women's empowerment and equality:

> [https://www.millennia2025-foundation.org/processus\\_prospective\\_en.html](https://www.millennia2025-foundation.org/processus_prospective_en.html)

Ted had already offered a contribution to the first Millennia2015 international conference in Liège in March 2008:

> [https://www.millennia2025-foundation.org/2008\\_millennia2015\\_01\\_opening-plenary\\_1\\_en.html](https://www.millennia2025-foundation.org/2008_millennia2015_01_opening-plenary_1_en.html)

He had immediately proposed to help us, with the idea of a Real Time Delphi to be built at the Millennia2015 international network level. Ted and Annie did contribute to the meeting and meal we organized to structure Millennia2015:



In 2009, after a lot of creative work with the Millennia2015 International Voluntary Researchers' Network, we published the RTD "Developments to improve the Status of Women", led mainly by Ted Gordon and Elizabeth Florescu:

> [https://www.millennia2025-foundation.org/2009-07-07\\_rtd\\_improving-women-status.html](https://www.millennia2025-foundation.org/2009-07-07_rtd_improving-women-status.html)

I presented the results at the EU "ICT 2008, Invention - Innovation - Impact" in Lyon:

> [https://www.millennia2025-foundation.org/2008-11-26\\_lyon\\_ict\\_to-the-future.html](https://www.millennia2025-foundation.org/2008-11-26_lyon_ict_to-the-future.html)

We went on developing the Millennia2015 process and met again at the MPPC 2010 in Boston, where I took this moving photo as a testimony of Ted and Annie's harmony:



> [https://www.millennia2025-foundation.org/2010-07-06\\_boston\\_millennium-project.html](https://www.millennia2025-foundation.org/2010-07-06_boston_millennium-project.html)



In 2011, during the MPPC and WFS meetings in Vancouver, we were so happy Philippe and me to benefit from a master class offered by Ted about foresight:



> [https://www.millennia2025-foundation.org/2011-07-11\\_vancouver\\_wfs\\_mppc.html](https://www.millennia2025-foundation.org/2011-07-11_vancouver_wfs_mppc.html)

In 2012, during four days, Ted and Annie were present at the UNESCO in Paris for the international conference organized by The Destree Institute and the Millennia2025 Women and Innovation Foundation: "Millennia2015, An Action plan for Women's empowerment and equality": we were honored by the presence and introducing conference of the Director General of the UNESCO, Ms Irina Bokova.

Ted led a session about "Changing mentalities to put an end to gender discrimination":



> [https://www.millennia2025-foundation.org/2012\\_millennia2025\\_photos\\_04\\_sf\\_discrimination\\_en.html](https://www.millennia2025-foundation.org/2012_millennia2025_photos_04_sf_discrimination_en.html)



The UNESCO DG Irina Bokova and Ted speaking in the main room of the UNESCO Headquarters in Paris.

> [https://www.millennia2025-foundation.org/2012\\_millennia2025\\_photos\\_07\\_fourth-plenary\\_en.html](https://www.millennia2025-foundation.org/2012_millennia2025_photos_07_fourth-plenary_en.html)

Ted also structured a foresight master class for the Millennium2025 participants from all over the world:



> [https://www.millennia2025-foundation.org/2012\\_millennia2025\\_photos\\_10\\_foresight-training-sessions\\_en.html](https://www.millennia2025-foundation.org/2012_millennia2025_photos_10_foresight-training-sessions_en.html)

As well as our dear late friend Eleonora Barbieri Masini,

> Tribute: [https://www.millennia2025-foundation.org/role-model\\_eleonora-barbieri-masini\\_en.html](https://www.millennia2025-foundation.org/role-model_eleonora-barbieri-masini_en.html)

Ted Gordon is and will remain a respected role model.

Ted was always giving his attention, his kindness, his smile. It was an honor to listen to him, to share research, conferences and meetings with him because it meant learning, quietly but surely. Ted offered his attention kindly to our learning steps, his advice always provided with intense attention and motivation. Ted understood better than ourselves the strength of a project we were preparing, he did believe in us, sure that our hard work would be successful, leading to a learning experience useful for our whole international network using foresight. Ted was a mentor, a leader, an example, a friend, a presence, a respected gift.

We miss Ted and his sweet tenderness to Annie. All our thoughts for his children and family: the memory of your father and grandfather is a light for his friends and colleagues, may it help you in your pain. All the best to You all.

Marie-Anne Delahaut  
Member of the board of the Millennium Project Brussels Area Node, Director of research at The Destree Institute,  
President & CEO of the Millennium2025 Women & Innovation Foundation, PUF.