



Millennia2015 Women actors of development for the global challenges

Foresight research process and
International conferences
Liège 2008 - Paris 2011 - New York 2015



Millennia2015 Goals, communities and process 2011

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Introduction: what is Millennia2015?

Organized under the high patronage of the UNESCO, Millennia2015 "Women actors of development for the global challenges" is an international foresight research process launched in 2007 by The Destree Institute, European Research Centre and NGO in operational relations with UNESCO. With its international partners and particularly with the Millennium Project, Millennia2015 gathers women and men builders of equitable futures in all countries and regions of the world. It is a worldwide think and action tank lead by an international steering committee. Millennia2015 communities count more than 1.300 members from all continents, gathering research centers, universities, international processes, civil society and all the stakeholders who share the same goals.

Millennia2015 acts for gender equality, women's empowerment, respect of human's rights for women and girls, their full participation to political, economic and social decisions in cooperation with men, working together for the construction of more ethics and respectful futures in line with the Millennium Development Goals, the World Summit on the Information Society, the United Nations Commission on the Status of Women and, of course, UN Women. Millennia2015 examines futures issues that will have a strong influence on women's life in the knowledge society in every country, and their responsibilities with regards to their evolution at a global level, in order to build fairer and more ethic futures at the horizon 2025. The process is developing with high intensity and will impact on the political agenda at all levels.

Built with the support of the International Organization of la Francophonie and in partnership with The Millennium Project, Millennia2015 international foresight research process is structured through three international conferences organized by The Destree Institute: Liege in 2008, Paris with the UNESCO in 2011 and New York with the United Nations in 2015.

=> www.millennia2015.org/Goals



Why does Millennia2015 work with foresight as a method?

Foresight is an "independent initiative, dialectic and rigorous, conducted in a cross-disciplinary and collective manner. It is designed to clarify current and future issues by examining them in their complex, systemic framework and inserting them in temporality." (Philippe Destatte and Philippe Durance, *Les mots clés de la prospective territoriale*, p.43, Diact, 2009).

Millennia2015 works with foresight as a method in order to create better futures with and for women. They are at the heart of the research process but want to build it in harmony with men and considering the future generations. The researchers and actors implicated in Millennia2015 try to understand past and present situations as well as the evolution of the factors that are influencing and will influence women's conditions of live. They identify long term challenges, anticipate possible futures and formulate desirable futures. Their contribution, their investments their testimonies tend to the same goals: strategies more sustainable, more equitable, more respectful of cultural and linguistic diversity, considering the three assets of foresight:

- work on the long term;
- applied research orientated towards action to make the situation move;
- systemic, interdisciplinary and diversified approach.

=> www.millennia2015.org/Method

Why does Millennia2015 work in the context of the information society in solidarity?

The information society is an important tool linking all parts of society at a global level. Communications, exchange, share of knowledge and experiences, movement for peace, for justice, for democracy go through Information Communications and Technologies (ICTs). The global economy is largely influenced by the ICTs. Aware that many women do not have access to the ICTs, Millennia2015 also deals with the digital context in solidarity in order to enable all women to share their views and to be part of the process, as presented at the United Nations 54th Commission on the Status of Women in New York, March 2010 (www.millennia2015.org/2010_03_03_new_york_csw54_millennia2015). Millennia 2015 gathers women and men concerned by those questions, in order, to think, to decide and to act. The use of the information society helps boosting the collective intelligence and the collaborative process at a large scale.

What are Millennia2015's concrete goals?

Millennia2015 aims at proposing a strategic plan for women's empowerment to the decision-making institutions, to international organizations, to governments, to local institutions. The added value of Millennia is to present the results of the foresight research in order to allow all stakeholders to readjust their strategies, action and politics.

The dynamics of the process will lead to the progressive realignment of the objectives according to the outputs of the scenarios and the evolution of research. To complete the process successfully, seven main challenges have been identified in the first Millennia2015 memorandum:

1. Understanding the present and identifying the possible futures
2. Promoting a culture of peace and of respect of the diversity
3. Acknowledging women's capacity to become the driving force of change and the importance of their mission as mediators





4. Acknowledging women as bearers of rights, builders of alternative futures for a new economic model and supporting women actors of economic and social changes
5. Developing training and research (for, by and on women) to enhance equal opportunities and make emerge new concepts
6. Strengthening our critique process and measures obstacles and progresses thanks to the *State of the Future Index* or prospective thematic workshop in countries.
7. Creating feminine competence networks based on the United Nations agenda

Millennia2015 Foresight Exercise

As a result of its first session in Liege, Millennia2015 is organizing a foresight exercise to build "Millennia2015, An Action Plan for Women's Empowerment". Launched on the 8 December 2010 at the UNESCO in Paris (www.millennia2015.org/Millennia2015_UNESCO_2010) with Ms Gülser Corat, Director of the Division of Gender Equality at the Office of the Director-General of the UNESCO and Representative of the UNESCO Director-General Ms Irina Bokova, it will be finalized during the international conference organized by The Destree Institute and the UNESCO at its headquarters in Paris, 21-22 November 2011, with Millennia2015 Foresight research methodology qualifying training (by Eleonora Masini, Theodore J. Gordon, Elizabeth Florescu, Jerome C. Glenn et Philippe Destatte) and international special meetings, 20-23 November 2011.

The 37 variables of Millennia2015 have been extracted from 321 source-variables gathered from the international conference 62 interventions and database. The analysis of the answers will lead to formulate scenarios, to identify the long term issues, to build the vision at the horizon 2025 and the strategy to reach it : www.millennia2015.org/KP2010_Foresight_Exercise.

8 main questions are associated to each variable:

1. - Definition of the variable
Define and explain the title of this variable on the basis of the context (country, region, community, ...) in which you evolve (with women's point of view).
- 2 - Retrospective assessment
How has this variable influenced - or not - women's empowerment during the last 10 (or 20) years?
- 3 – Actual or emerging trends
What is the impact of this variable on women's daily life in your country, region or community, as well as on their participation to ongoing development and progress?
- 4 - Uncertainty and discontinuities
To what extent the elements of this variable can they stop the process of women's empowerment and their active contribution to desirable futures?
- 5 - Possible assumptions of evolution
How will this variable modify the status of women's empowerment as well as their role in society in 2025?
- 6 - Issues
What are the issues of this variable for women? What have they to lose or gain?
- 7 - Concretes examples
Provide concrete examples showing the interest of taking this variable into account in the assumptions or alternatives of the future.
(Why should this variable be taken into account as a priority in the assumptions or alternatives of the future?)
- 8 - Sources, bibliography and links
List the sources of information that you present, the bibliography and the useful links. Documents, pictures or videos may be added to the online questionnaire.

For each studied question, it will be useful to identify the corresponding source-variables in the Millennia2015 IT2008 report: www.millennia2015.org/Method .

The 37 variables of Millennia2015

- V01 - Women, access to information and to knowledge;
- V02 - Strengthening women capacities;
- V03 - Women in situation of conflict and of war;
- V04 - Women and new participative skills;
- V05 - Climate, ecology and respect of the environment;
- V06 - Change of attitudes about women;
- V07 - Women, religion and obscurantism;
- V08 - Women and eHealth: connected medical knowledge benefiting all;
- V09 - Women, lifelong well-being and pro-activity;
- V10 - Women, cultural and linguistic diversity;
- V12 - Women and girls status, relations between women/men, girls/boys in family and in society;
- V13 - Women, ethics and sustainable development;
- V14 - Women, poverty and strive for daily survival;
- V16 - Women and girls, lifelong education and training;
- V18 - Key position for women at all power and decision levels;
- V19 - Women and human rights;
- V20 - Women and democracy, societal priority for the future;
- V21 - Women, research, science and technology;
- V23 - Women and gender equality;
- V24 - Women, media, ethics and development;
- V25 - Violence against women;
- V26 - Women, economy and adaptation of the values for a sustainable global management;
- V27 - Women, feminism, ideas debate and politics;
- V30 - Towards a knowledge society: creativity and culture;
- V31 - Women and discrimination;
- V32 - Women and stereotypes, respect of oneself and of others;
- V35 - Women, work and entrepreneurship;
- V36 - Women actors of development, creators of futures, assuming future generations' responsibility;
- V37 - Women's strength and sensibility as drivers for the future;
- V38 - Women as mediators and generators of peace;
- V40 - The strength of networks for women;
- V41 - Women and good governance;
- V45 - The power of stories and of intergenerational transmission to inspire change;
- V46 - Women, digital divides and internet governance;
- V47 - Women and migration;
- V48 - Women's empowerment;
- V51 - Women, creative and collaborative solidarity.

=> www.millennia2015.org/KP2010_Foresight_Exercise

How to go from the variables of Millennia2015 to the scenarios?

We will have to:

- formulate and complete the variable analysis ("fiches variables"), by countries, regions or communities;
- examine the outputs of the 37 variables of Millennia2015 and classify them by affinities in 6 or 7 subsystems;



- define the arborescence of each subsystem: how will the variable evolve from now to 2025, long term emergency for women?
- formulate 3 to 5 assumptions for each variable and build micro-scenarios for each subsystem;
- define the assumptions without caricatures, corresponding to the reality we can observe;
- build and write at least 4 explorative scenarios for each subsystem to enlighten the future environment and to identify the long term issues;
- be careful not to say at any moment that this or that explorative scenario is the one to apply and never mistake them for normative scenarios.

How to formulate the long term issues, the vision and the strategy of Millennia2015?

We will:

- analyze the explorative scenarios to identify the long term issues using questions, to identify 5 or 6 issues for each continent: they must be solid, robust, well anchored on the future, well crossed between the various studied sectors;
- answer to the questions with the working groups of Millennia2015: the differentiated answers will constitute the desirable futures;
- enhance the desirable futures to formulate the vision of 2025: the finalities, the ultimate purposes of the public action, and the values: solidarity and happiness to be reached in 2025 by and for women;
- propose 5 to 7 strategic axes: which strategic actions need to be developed in the strategic axes in order to concretize the vision (work, means, budget, evaluation, operators);
- formulate the strategic plan of Millennia2015 for the empowerment of women, in a logic of learning, improvement of life and construction of the future.

The capital value of the think and action tank of Millennia2015 is research, common work and action, shared between the communities of Millennia2015, by a constant online work, regional seminars and the publication of the results on the interactive knowledge base of www.millennia2015.org.

The global community of Millennia2015 works at all levels to build the Action Plan for Women's Empowerment with the UNESCO and to support women in their process of development. With The Millennium Project, Theodore J. Gordon will create the Millennia2015 Women's State of the Future Index (SoFI). Information and Communication Technologies are a major tool to strengthen the sharing of experiences and good practices and to work in solidarity for the building of fairer and more ethic futures for now and for the future generations at the horizon 2025.

Millennia2015 international community

It is easy and free to register as a member of Millennia2015 community and to contribute to our foresight research: www.millennia2015.org/Community_Registration

Millennia2015 Community counts more than 1.300 members coming from 77 countries or regions:

=> www.millennia2015.org/Organization



Organisation de Millennia2015 Organization : 78 pays participants – 78 participant countries

Afrique - Africa

Afrique du Sud - South Africa
Algérie – Algeria
Bénin - Benin
 Burundi
 Burkina Faso
Cameroun – Cameroon
Côte d'Ivoire – Ivory Coast
Egypte - Egypt
Ethiopie – Ethiopia
Gabon
 Ghana
 Kenya
 Madagascar
 Mali
Maroc - Morocco
 Mauritanie
 Niger
 Nigéria
Ouganda – Uganda
République de Maurice – Republic of Mauritius
République Démocratique du Congo - Democratic Republic of the Congo (Kinshasa)
République Démocratique du Congo - Democratic Republic of the Congo (Nord Kivu)
République Démocratique du Congo - Democratic Republic of the Congo (Sud Kivu)
République du Congo - Republic of the Congo (Congo Brazzaville)
Rwanda – Rwanda
Sénégal - Senegal
 Tanzanie - Tanzania
 Togo
Tunisie - Tunisia
 Zimbabwe

Asie - Asia

Afghanistan
 Bangladesh
Cambodge - Cambodia
Chine - China
Chine (Tibet) - China (Tibet)
Inde - India
Indonésie – Indonesia
 Kirgystan
Malaisie, Malaysia
Népal - Nepal
 Pakistan
 ===
Australie - Australia
Australie - Australia (Queensland)
Australie - Australia (Sidney)
Australie - Australia (Victoria)

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Amérique du Nord - North America

Canada (Alberta)
 Canada (British Columbia)
 Canada (Ontario)
 Canada (Ottawa)
Etats-Unis - United States (Boston)
Etats-Unis - United States (Connecticut)
Etats-Unis - United States (Florida)
Etats-Unis - United States (New-York)
Etats-Unis - United States (Washington, DC)
Haiti - Haïti
Québec (Montréal) – Quebec (Montreal)

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Amérique latine - Latin America

Argentine - Argentina
Bolivie - Bolivia
Brésil – Brazil
 Curacao
 Guatemala
Mexique - Mexico
Pérou – Peru
 Uruguay
Vénézuela - Venezuela

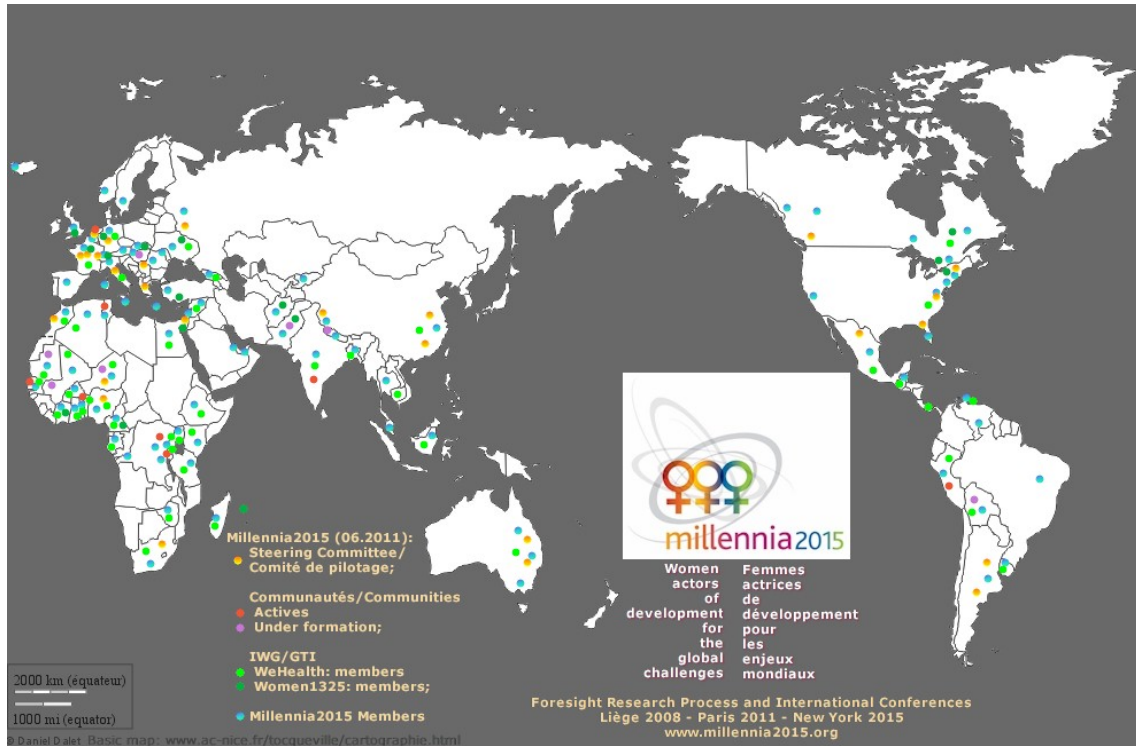
Moyen Orient - Middle East

Emirats Arabes Unis - United Arab Emirates
Israël - Israel
Liban – Lebanon
Qatar
Syrie - Syria

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Europe - Europa

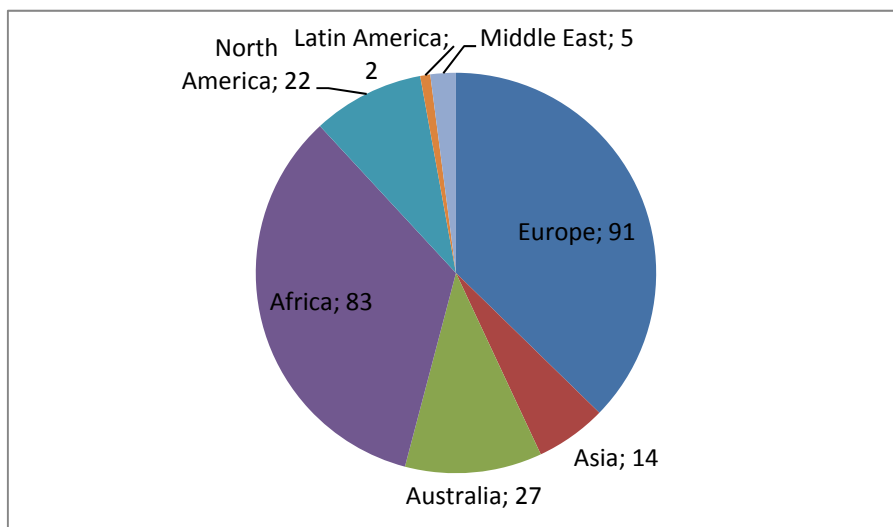
Allemagne - Germany
Autriche - Austria
Belgique (Bruxelles) - Belgium (Brussels)
Belgique (Flandres) - Belgium (Flanders)
Belgique (Wallonie) - Belgium (Wallonia)
Chypre – Cyprus
Espagne - Spain
 France
Géorgie – Georgia
Grèce - Greece
Hongrie – Hungary
Italie - Italia
Italie (Sardaigne) - Italia (Sardinia)
Islande - Iceland
Malte - Malta
Moldavie - Moldova
Norvège – Norway
Pays-Bas – The Netherlands
Roumanie - Romania
Royaume-Uni - United Kingdom
Russie – Russia
Serbie - Serbia
Slovaquie – Slovakia
Suède - Sweden
Suisse – Switzerland
Turquie - Turkey



Contributions to Millennia2015 Foresight Exercise (21.06.2011)

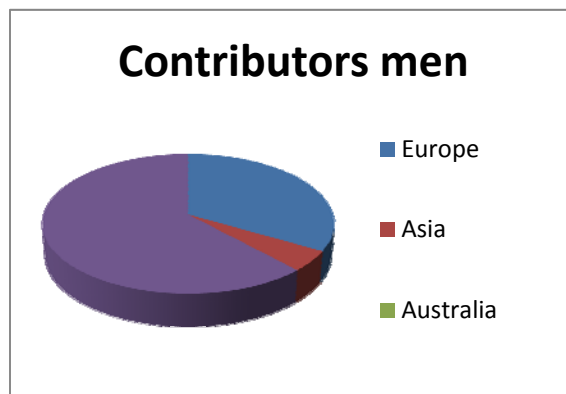
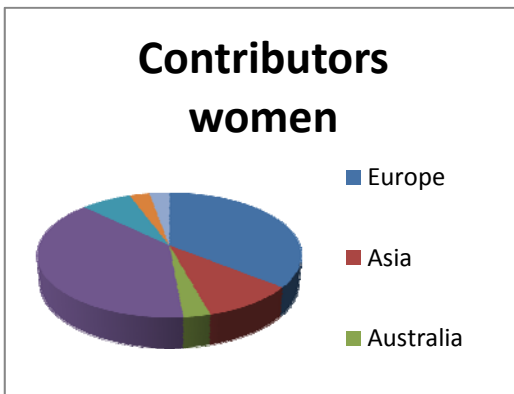
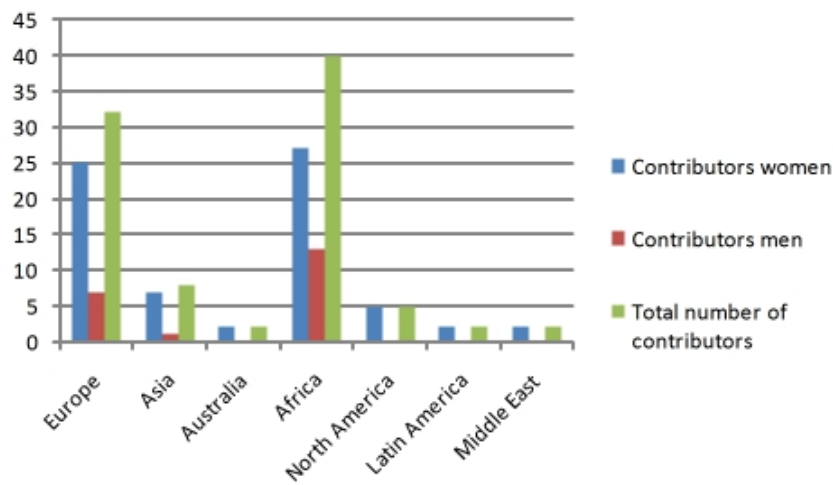
91 contributors have sent 243 answers: 70 women and 21 men, coming from 35 countries or regions: Afghanistan, Australia, Bangladesh, Belgium (Wallonia), Benin, Burkina Faso, Burundi, Canada, Cameroon, China, Democratic Republic of Congo, France, Georgia, Germany, Guatemala, India, Indonesia, Italy, Ivory Coast, Lebanon, Mali, Mauritania, Morocco, Nepal, Nigeria, Pakistan, Peru, Romania, Senegal, Switzerland, The Island of Mauritius, The United States, Tunisia, United Kingdom, Zimbabwe.

Contributions by continent

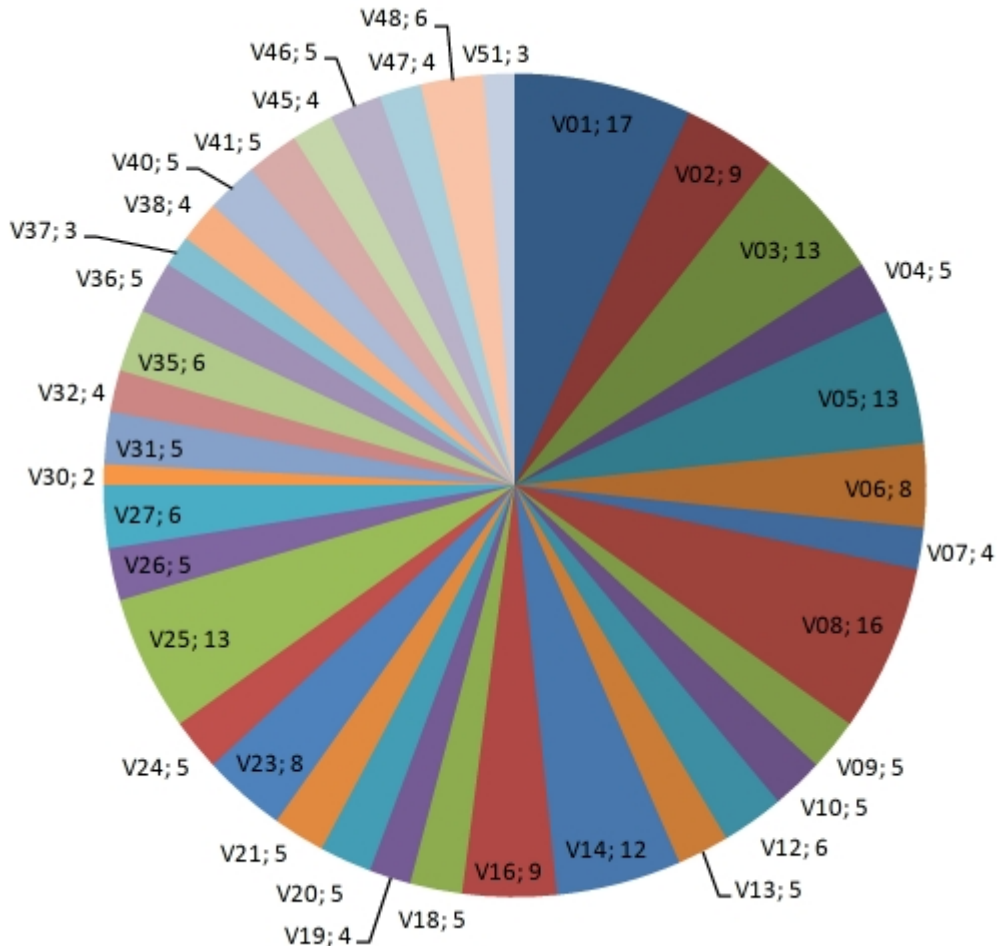


Contributors by continent

	Europe	Asia	Australia	Africa	North America	Latin America	Middle East	Total
Women contributors	25	7	2	27	5	2	2	70
Men contributors	7	1	0	13	0	0	0	21



Number of answers by variable and by continent



Europe = Eu / Asia = As / Australia = Au / Middle East = ME / Africa = Af /
North America = NA / Latin America = LA

The 37 Variables of Millennia2015 (21.06.2011)	Eu	As	Au	ME	Af	NA	LA	Total
V01 - Women, access to information and to knowledge V01 – Femmes, accès à l'information et au savoir	2	3	2	1	8	1	0	17
V08 - Women and eHealth: connected medical knowledge benefiting all V08 – Femmes et eSanté : la connaissance médicale en réseau au bénéfice de tous	4	1	1	1	8	0	1	16
V03 - Women in situation of conflict and of war V03 – Femmes en situation de conflits et de guerre	3	1	2	1	5	1	0	13
V05 - Climate, ecology and respect of the environment V05 - Climat, écologie et respect de l'environnement	4	1	1	0	5	2	0	13
V14 - Women, poverty and strive for daily survival V14 – Femmes, pauvreté et combat pour la survie quotidienne	4	1	1	0	6	0	0	12
V25 - Violence against women V25 – Les violences faites aux femmes	3	0	1	0	6	2	0	12

The 37 Variables of Millennia2015 (21.06.2011)	Eu	As	Au	ME	Af	NA	LA	Total
V02 - Strengthening women capacities V02 - Renforcement des capacités pour les femmes	2	1	1	0	4	1	0	9
V16 - Women and girls, lifelong education and training V16 - Femmes et filles, éducation et formation tout au long de la vie	2	0	1	0	5	1	0	9
V06 - Change of attitudes about women V06 - Le changement de comportement par rapport aux femmes	3	0	1	0	3	1	0	8
V23 - Women and gender equality V23 - Femmes et égalité des chances	3	0	1	0	2	2	0	8
V12 - Women and girls status, relations between women/men, girls/boys in family and in society V12 - Le statut des femmes et des filles, les rapports femmes/homes, filles/garçons dans la famille et la société	3	1	1	0	1	0	0	6
V27 - Women, feminism, ideas debate and politics V27 - Femmes, féminisme, débats d'idées et politique	3	0	1	0	2	0	0	6
V35 - Women, work and entrepreneurship V35 - Femmes, travail et entrepreneuriat	5	0	0	0	1	0	0	6
V48 - Women's empowerment V48 - L'autonomisation des femmes	1	2	0	0	3	0	0	6
V04 - Women and new participative skills V04 - Femmes et nouvelles compétences participatives	2	0	1	0	2	0	0	5
V09 - Women, lifelong well-being and pro-activity V09 - Femmes, bien-être et pro-activité tout au long de la vie	3	0	1	0	0	1	0	5
V10 - Women, cultural and linguistic diversity V10 - Femmes, diversité culturelle et linguistique	3	0	1	0	1	0	0	5
V13 - Women, ethics and sustainable development V13 - Femmes, éthique et développement durable	2	1	0	0	1	1	0	5
V18 - Key position for women at all power and decision levels V18 - Femmes aux postes clés à tous niveaux de pouvoir et de décision	3	0	1	0	1	0	0	5
V20 - Women and democracy, societal priority for the future V20 - Femmes et démocratie, priorité sociétale pour l'avenir	3	0	0	0	1	1	0	5
V21 - Women, research, science and technology V21 - Femmes, recherche, science et technologie	2	1	0	1	0	0	1	5
V24 - Women, media, ethics and development V24 - Femmes, medias, éthique et développement	2	0	0	1	0	2	0	5
V26 - Women, economy and adaptation of the values for a sustainable global management V26 - Femmes, économie et adaptation des valeurs pour une gestion globale durable	2	0	0	0	3	0	0	5
V31 - Women and discrimination V31 - Femmes et discriminations	2	0	0	0	3	0	0	5
V36 - Women actors of development, creators of futures, assuming future generations' responsibility V36 - Femmes actrices de développement, créatrices d'avenir assumant la responsabilité des générations futures	3	0	0	0	2	0	0	5

The 37 Variables of Millennia2015 (21.06.2011)	Eu	As	Au	ME	Af	NA	LA	Total
V40 - The strength of networks for women V40 – La force des réseaux pour les femmes	4	0	1	0	0	0	0	5
V41 - Women and good governance V41 – Femmes et bonne gouvernance	2	0	1	0	2	0	0	5
V46 - Women, digital divides and internet governance V46 – Femmes, fractures numériques et gouvernance de l'internet	1	0	1	0	3	0	0	5
V07 - Women, religion and obscurantism V07 – Femmes, religions et obscurantisme	2	1	1	0	0	0	0	4
V19 - Women and human rights V19 – Femmes et droits de l'être humain	1	0	1	0	1	1	0	4
V32 - Women and stereotypes, respect of oneself and of others V32 – Femmes et stéréotypes, respect de soi et des autres	2	0	0	0	1	1	0	4
V38 - Women as mediators and generators of peace V38 – Femmes médiatrices et génératrices de paix	2	0	1	0	1	0	0	4
V45 - The power of stories and of intergenerational transmission to inspire change V45 – Le pouvoir des histoires et la transmission intergénérationnelle pour inspirer le changement	1	0	1	0	0	2	0	4
V47 - Women and migration V47 – Femmes et migration	2	0	1	0	0	1	0	4
V37 - Women's strength and sensibility as drivers for the future V37 – La force et la sensibilité des femmes comme vecteur d'avenir	3	0	0	0	0	0	0	3
V51 - Women, creative and collaborative solidarity V51 – Femmes, solidarité créatrice et collaborative	1	0	1	0	1	0	0	3
V30 - Towards a knowledge society: creativity and culture V30 – Vers une société de la connaissance: créativité et culture	1	0	0	0	0	1	0	2
TOTAL	91	14	27	83	22	2	4	243

Millennia2015 foresight research process: first outputs (21.06.2011)

Millennia2015 regional Communities

The global community of Millennia2015 counts more than 1.300 members coming from 77 countries all over the world. A collaborative dynamics has emerged from the global community generating the creation of local communities within countries or regions (www.millennia2015.org/Organization).

Thanks to the digital solidarity, these communities are the intermediaries between Millennia2015 and women or men who do not have access to the information society and the ICT. They work actively at a local level to identify the major issues, the expectations and the solutions to solve problems of women. The communities present reports testifying about horrendous situations, calling for help and support. Some Millennia2015 members are also particularly active as in Australia, Canada, Ivory Coast and Democratic Republic of Congo.



The **Millennia2015 Benin Community**, chaired by **Toussaint Y. Honvou**, reminded the vital role of women who are at the core of the civil society. They educate, pass values on, run the household and play a central role within the community. They underline the absolute necessity to empower them because empowering women means empowering the family, the community, the country.

The **Millennia2015 Goma-RDC Community**, chaired by **Justin Hagena Kakumba**, produced a report "Les violences liées aux coutumes en RDC" (Violence due to traditional practices in DRC) in which they identified the obstacles, the myths, the causes and some leads of solutions to struggle against the violence towards women.

The **Millennia2015 India Community**, chaired by **Roli Mahajan**, uses ICTs and journalism to promote its actions in order to apply the Millennium Development goals, particularly to strengthen access to health rights, to fight HIV, to protect and educate children, to empower women and to apply the Human Rights for them all.

The **Millennia2015 Nepal Community**, chaired by **Achut Prasad Gautam**, stressed the abnormal marginalization and the disrepute of women in certain situations such as in period of menstruation or when they become widows in some ethnic groups. The Millennia2015 Nepal community insisted on the need for women to be aware of their rights, to access legal aid and justice to make their human rights respected.

The report of the **Millennia2015 Senegal Community**, chaired by **Coumba Sylla**, highlighted the lack of access to health infrastructures and to water that makes women's responsibilities harder. Women have the will to be empowered, they create small businesses that generate revenues and are hugely present on the informal sector. Education is essential to empower them and the future generations while respecting the culture and values of each society.

Millennia2015 International Working Groups

In parallel to these regional communities, Millennia2015 has created International Working Groups (IWG) that gathers voluntary experts who works on major international issues.

Millennia2015 WeHealth

Connected to the variable "V08 - Women and eHealth: connected medical knowledge benefiting all", the **Millennia2015 "Women and eHealth" IWG** called **Millennia2015 WeHealth** is chaired by **Veronique Thouvenot**. It is committed to conduct an in-depth research at the convergence of three main areas: Women, Health and ICTs.

Its goals are:

- to support women through ICT with multi-perspectives from basic communications with family to healthcare improvement;
- to support women and girls future role in ICT development from simple users into active builder;
- to enable women and girls to influence the industry and telecom providers to adapt technologies to their needs and local constraints for supporting their health.

They collect information on the use of ICTs by women for their health, they raise the best evidence, they develop action plans, advocate and raise funds. A newsletter is regularly edited in French, English, Spanish and Portuguese. A knowledge database and a global report will be presented during the next Millennia2015 conference organized at the UNESCO in Paris, 21-22 November 2011.

=> www.millennia2015.org/Women_and_eHealth





Millennia2015 Women1325

Connected to the variable "V03 - Women in situations of conflict and of war", the **Millennia2015 "Women in situations of conflict and of war" IWG** called **Millennia2015 Women1325** is chaired by **Kristinne Sanz**. It leads the discussion and analysis which covers among others:

- situation of women and girls in conflict and war, victims of cultural taboos, of slavery and violence;
- women as political hostages;
- women resisting against the abuses of non democratic political systems;
- the implications of conflict and war on family and society, in particular, in countries with no economic stability.

Millennia2015 Women1325 frames its work on the UN Security Council Resolution 1325 but also proposes analysis and actions beyond, because ultimately, they aim at achieving the key provisions of the Resolution, including increased participation and representation of women at all levels of decision-making, to specific protection needs of women and girls in conflict, and gender perspective in post-conflict processes, among others. While acknowledging the situation of women and girls in conflicts and wars, Women1325 also wants to understand their resilience amidst the difficulty they face in their everyday lives

=> www.millennia2015.org/Organization

Millennia2015 Women in Science

Connected to variable "V21 - Women, research, science and technology", the **Millennia2015 "Women, research, science and technology" IWG** called **Millennia2015 Women in Science** is chaired by **Rayna Stamboliyska**. Even though recent years have witnessed a remarkable increase of women participation in science and research, these domains remain largely male-dominated: boys' job, glass ceiling,... Many attempts have been done to explain this persisting problem of women under-representation in science. This is true for female scientists in developed and many developing countries.

Millennia2015 IWG "Women, research, science and technology" aims at addressing this issue in a progressive and active fashion. It will first contribute a comprehensive and as exhaustive as possible map of recent developments. This consists of data and their subsequent analyses in order to illustrate evolution of policies and educational trends in the last 20 years. It will examine the educational path leading to a research career and discuss the vexing question of comparative research productivity of male and female scientists. The focus is mainly on female participation in science and research in Europe and the Middle East. The outcomes of this study will be presented at the Millennia2015 - UNESCO joint conference, 21-22 November 2011 in Paris.

Second, this knowledge database will be used for the clear definition of precise strategies. The IWG intends to go beyond the theory that accounts for disparities in male and female science contributions. Indeed, a logical step is to actively build a commitment process in close collaboration with universities and research institutions, which will implement concrete activities and funding opportunities to foster women participation in science and research. These highly complex multi-level approaches are in the line with global Millennia2015 goals and aim at contributing a invaluable basis and guidelines for their successful achievement.



Millennia2015 and UNESCO 2011 agenda

Monday 21 and Tuesday 22 November 2011 :

Millennia2015, An Action Plan for Women's Empowerment

International conference organized by The Destree Institute and the UNESCO at its headquarters in Paris, in the presence of UNESCO Director-General Ms Irina Bokova;

Sunday 20 and Wednesday 23 November 2011 :

Foresight research methodology qualifying training

by Eleonora Masini, Theodore J. Gordon, Elizabeth Florescu, Jerome C. Glenn and Philippe Destatte;

International special meetings, such as The Millennium Project and the EuMPI (European Millennium Project Initiative).

=> www.millennia2015.org

Millennia2015 Team and international network

Millennia2015 website is published in French, English, Spanish and German at www.millennia2015.org and www.facebook.com/millennia2015

Millennia2015 team publishes daily news on its main page (www.millennia2015.org) in its RSS www.millennia2015.org/rss.asp. Its main mailing tools are a global information list (6.800 members), the Millennia2015-UNESCO2011 members list (1.300 members) and specific working lists for each IWG, community and Steering Committee. All the ICT tools (website and mail server) are owned and organized independently by The Destree Institute.

Welcome and thanks to all!

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NGO in operational relations with UNESCO

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www.millennia2015.org