An action plan for women's empowerment
Foresight research process and international conference
with the patronage of the UNESCO

NGO official partner of UNESCO
(consultative status) and
in Special consultative status
with the UN ECOSOC since 2012

Women and Innovation, PUF

"Forward Looking Activities Governing Grand Challenges"
European Foresight Platform Final Event

Is there a feminist view on the future?
"Millennia2015, a global foresight process empowering gender equality"
Vienna, 28 September 2012

Marie-Anne Delahaut

director of research at The Destree Institute, founder and head of Millennia2015,
president of the Millennia2025 "Women and Innovation" Foundation, PUF, Namur, Wallonia, Belgium
http://www.millennia2015.org

Is there a feminist view on the future?

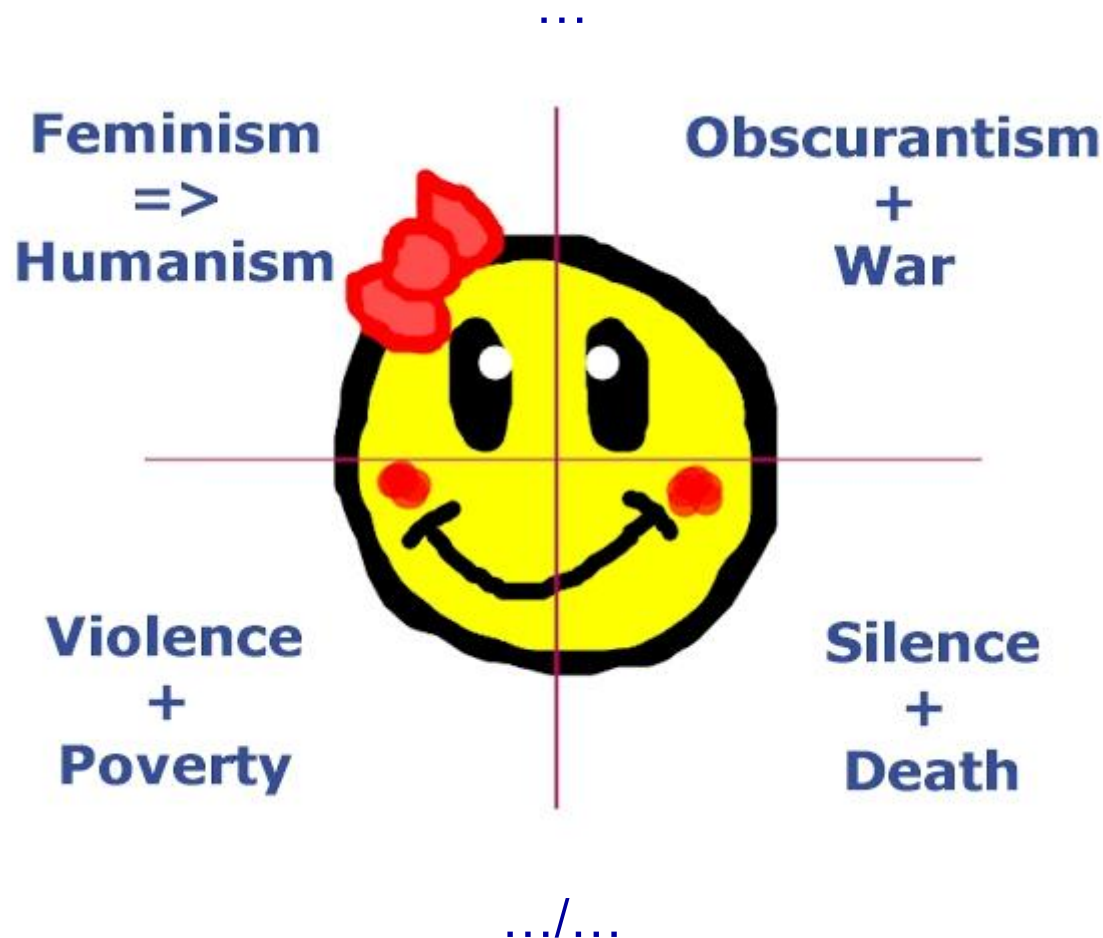**1. A provocative question: basic representation**

Oh, please,
enough!

Oh, I know,
it was in the 1960's,
my mom has got funny
pictures about that!

Oh -
Is it a question, really?

Is there a feminist view on the future?

2. Problem: different worldwide contexts for women's futures

…

…/…

Is there a feminist view on the future?
=> Millennia2015, a global foresight process empowering gender equality

3. Confrontation: example of vision

Humanism => Equality

Freedom + Peace

Education + Happiness

Hope + Respect

Millennia2015=> Goals + Network + Foresight + Strategy =>+ Work

4. The power of the Millennia2015 network:

Is there a feminist view on the future?

=> http://www.millennia2015.org/V27_R_Feminist_view_on_the_future

@millennia2015   -   https://twitter.com/Millennia2015

www.facebook.com/Millennia2015

A feminist view can be that women would think it right that their views are of
a future where women's personalities, points of view, assertions and decisions
are valued as much as those of men in economics, in social changes, in political choices
and even in religious perspectives.

Women have, for sure, different personalities which may lead to differences from men's
in the same various areas when thinking about the future, as well as when thinking about
the present.

Eleonora Masini, Professeur émérite de Prospective de la Faculté des Sciences sociales à l'Université grégorienne, Rome; Former chair of the Italy Node of The Millennium Project; Roma, Italy, 08.09.2012

The third wave of feminism:

Feminist Movement Builders' Dictionary, JASS (Just Associates), 04.2012 (www.justassociates.org):

Gender **equality** does not imply that women and men are the same, but that they have equal value and should be afforded equal treatment.
=> essential for Human rights, measurable, resulting in laws.

AWID, Association of Women's Rights in Development (www.awid.org):

We seek a **transformation** that would create gender equality within an entirely new social order, one in which both men and women can individualy and collectively live as human beings in societies built on social and economic equality, in harmony.

5. Millennia2015, a global foresight process empowering gender equality

Full title: Millennia2015, Women actors of development for the global challenges
=> women do not present themselves as victims but as actors and architects of the futures

Eleonora Masini, in 2010, described the role and spirit of Millennia2015, translated in 22 languages: www.millennia2015.org/Millennia2015_Its_role_and_spirit

"Millennia2015 is a global operation and a great network enveloping the entire globe, in search of what women have in common and, at the same time, acknowledging the differences and gearing such differences towards sharing the objectives. It recognizes the role of women as well as women's enhancement as social actors that can make a difference and not mostly as victims, as still often thought. Millennia2015 shows women themselves and the world, that they can bring change towards a more human and sharing community".

The foresight methodology is developed with Philippe Destatte, director general of The Destree Institute, in charge of the foresight course at the University of Paris-Diderot and at the University of Reims Champagne-Ardenne.

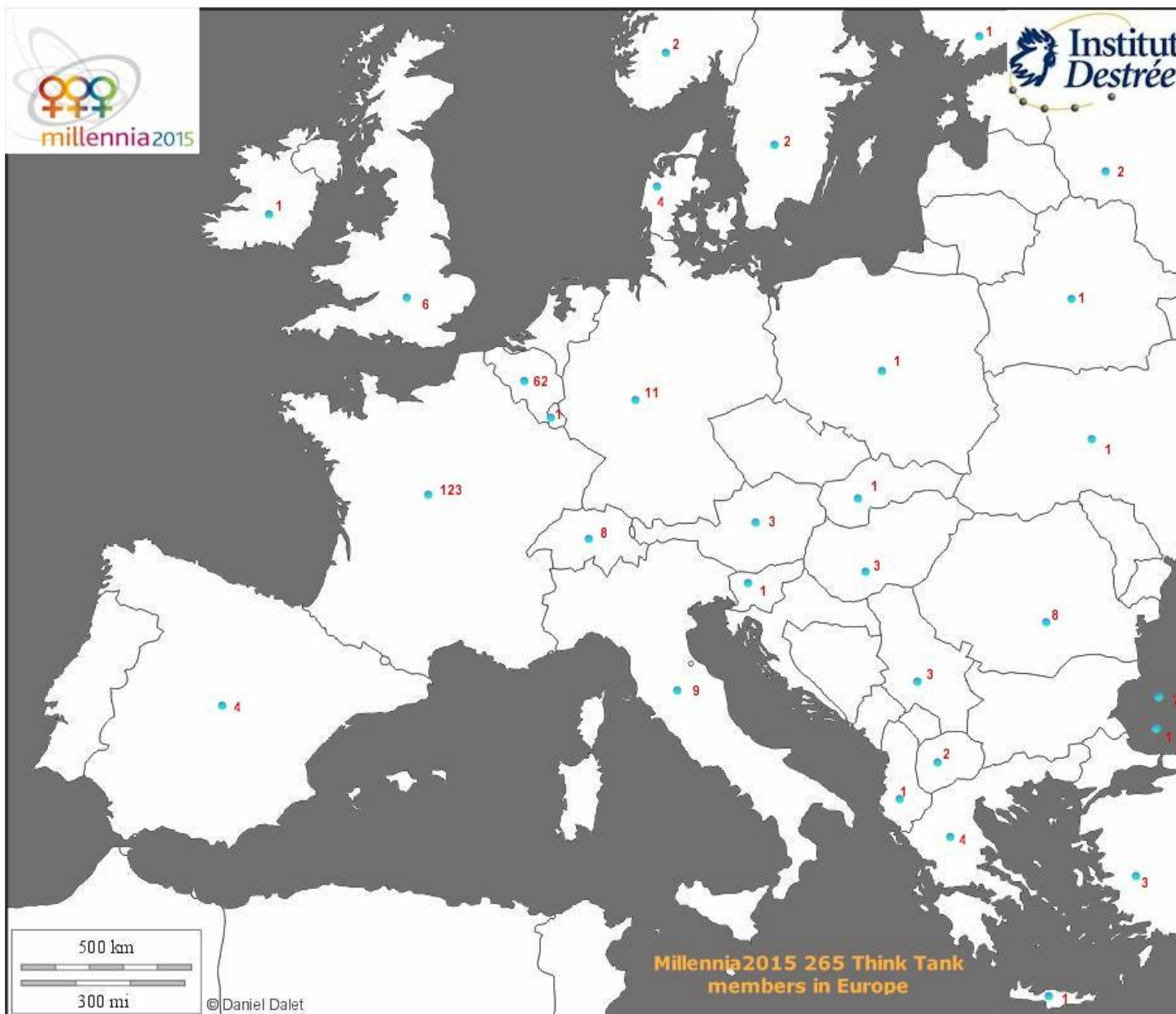# 6. Millennia2015: the inclusive foresight research process

Key values of Millennia2015: equality between women and men; respect of rights and diversity; development of the human capital and the digital solidarity in order to empower women.

Mission: identifying the nature of the current and future changes; promoting a culture of respect of diversity and peace; recognizing and acknowledging the capacity of women to become actors and not victims of the social change, while developing a new worldview that can create a more sustainable life for all humankind; building women's networks of competence.

Charter: the members, collaborators and contributors of Millennia2015 are invited to sign the Millennia2015 charter: www.millennia2015.org/charter

Network: Millennia2015 structure counts an active Think tank (registered members), global mail members and a list of contacts: 846 contributors, 2.732 members and 9.144 contacts in 107 countries in September 2012.
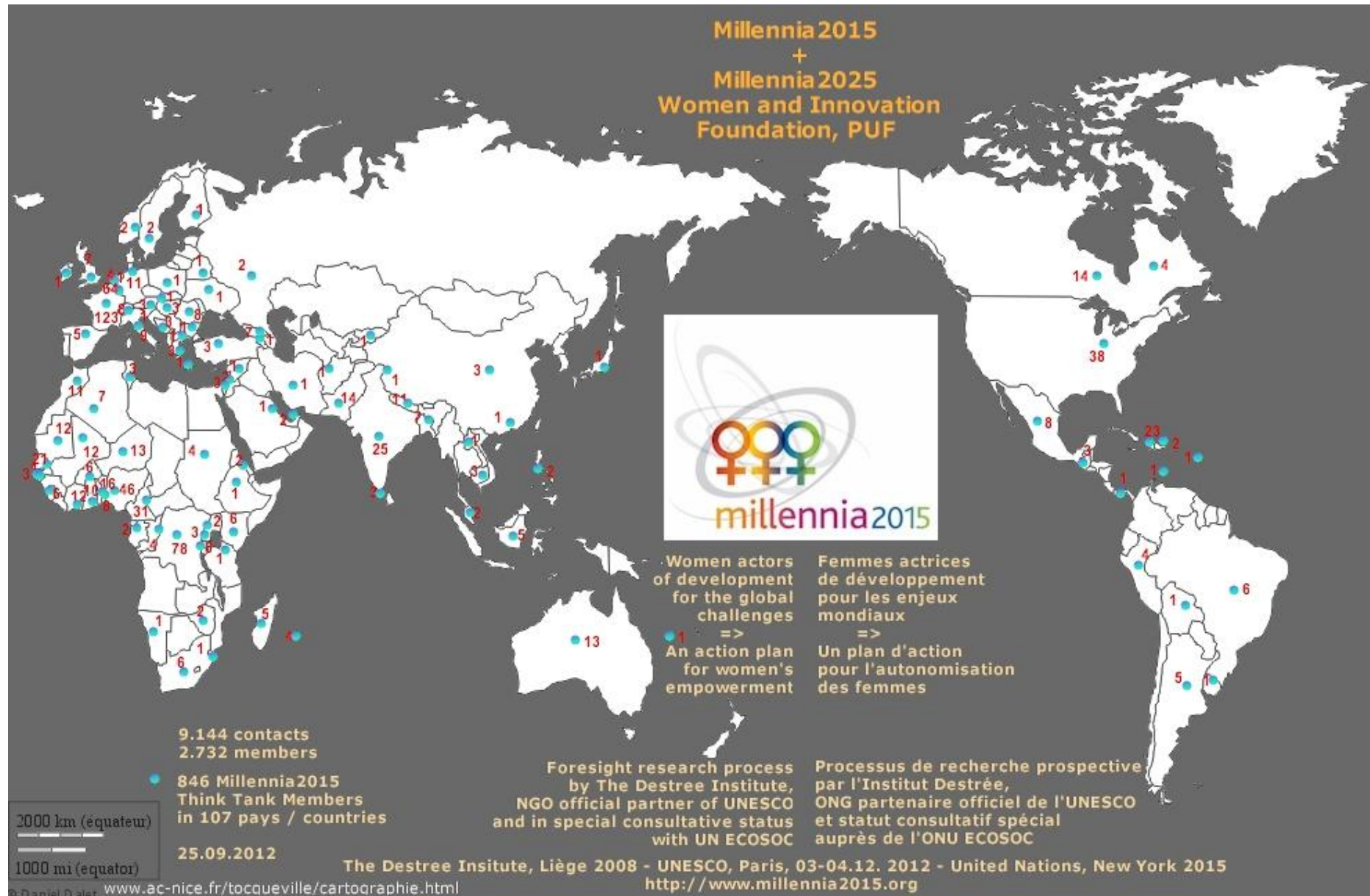
Millennia2015 265 Think Tank members in Europe

Europe – *Europa (265)*
Albanie – Albania (1)
Allemagne – Germany (11)
Arménie – Armenia (1)
Autriche – Austria (3)
Belgique, Bruxelles -
 Belgium, Brussels (27)
Belgique, Flandres -
 Belgium, Flanders (6)
Belgique, Wallonie -
 Belgium, Wallonia (29)
Biélorussie – Belarus (1)
Bulgarie – Bulgarie (1)
Chypre – Cyprus (1)
Espagne – Spain (4)
Finlande – Finland (1)
France (123)
Géorgie – Georgia (7)
Grèce – Greece (4)
Hongrie – Hungary (3)
Irlande – Irland (1)
Italie – Italia (9)
Luxembourg (1)
Macédoine – Macedonia (2)
Norvège – Norway (2)
Pays-Bas – The Netherlands (4)
Pologne – Poland (1)
Roumanie – Romania (8)
Royaume-Uni - United Kingdom (6)
Russie – Russia (2)
Serbie – Serbia (3)
Slovaquie – Slovakia (1)
Slovénie – Slovenia (1)
Suède – Sweden (2)
Suisse – Switzerland (8)
Turquie – Turkey (3)
Ukraine (1)

Organisation de Millennia2015 Organization : membres dans 107 pays– members in 107 countries

Afrique – *Africa (316)*
Afrique du Sud - South Africa (6)
Algérie – Algeria (7)
Bénin – Benin (16)
Burundi (7)
Burkina Faso (4)
Cameroun – Cameroon (30)
Congo Brazzaville (4)
Côte d'Ivoire – Ivory Coast (12)
Djibouti (2)
Ethiopie – Ethiopia (1)
Gambie – Gambia (1)
Gabon (2)
Ghana (10)
Guinée – Guinea (3)
Kenya (6)
Madagascar (5)
Mali (12)
Maroc – Morocco (11)
Mauritanie – Mauritania (12)
Namibie – Namibia (1)
Niger (13)
Nigéria (39)
Ouganda – Uganda (1)
République de Maurice – Republic of
   Mauritius (4)
République Démocratique du Congo -
   Democratic Republic of the Congo (78)
Rwanda – Rwanda (3)
Sénégal – Senegal (18)
Sierra Leone (6)
Soudan – Sudan (4)
Swaziland (1)
Tanzanie – Tanzania (1)
Togo (8)
Tunisie – Tunisia (3)
Zimbabwe (2)

Asie – *Asia (71)*
Afghanistan (1)
Bangladesh (7)
Cambodge – Cambodia (3)
Chine – China (3)
Chine, Hong-Kong (1)
Chine, Tibet (1)
Inde – India (25)
Indonésie – Indonesia (4)
Japon – Japan (1)
Kyrgyzstan (1)
Laos (1)
Malaisie - Malaysia (2)
Népal – Nepal (11)
Pakistan (13)
Philippines (1)
Sri Lanka (1)

===

Amérique latine -
Latin America (46)
Antigua et Barbuda -
   Antigua and Barbuda (1)
Argentine – Argentina (5)
Bolivie – Bolivia (1)
Brésil – Brazil (6)
Curacao (1)
Guatemala (3)
Haïti (17)
Mexique – Mexico (8)
République Dominicaine – Dominican
Republic (2)
Panama (1)
Pérou – Peru (4)
Uruguay (1)

Europe – *Europa (265)*
Albanie – Albania (1)
Allemagne – Germany (11)
Arménie – Armenia (1)
Autriche – Austria (3)
Belgique, Bruxelles -
   Belgium, Brussels (27)
Belgique, Flandres -
   Belgium, Flanders (6)
Belgique, Wallonie -
   Belgium, Wallonia (29)
Biélorussie – Belarus (1)
Bulgarie – Bulgarie (1)
Chypre – Cyprus (1)
Espagne – Spain (4)
Finlande – Finland (1)
France (123)
Géorgie – Georgia (7)
Grèce – Greece (4)
Hongrie – Hungary (3)
Irlande – Irland (1)
Italie – Italia (9)
Luxembourg (1)
Macédoine – Macedonia (2)
Norvège – Norway (2)
Pays-Bas – The Netherlands (4)
Pologne – Poland (1)
Roumanie – Romania (8)
Royaume-Uni - United Kingdom (6)
Russie – Russia (2)
Serbie – Serbia (3)
Slovaquie – Slovakia (1)
Slovénie – Slovenia (1)
Suède – Sweden (2)
Suisse – Switzerland (8)
Turquie – Turkey (3)
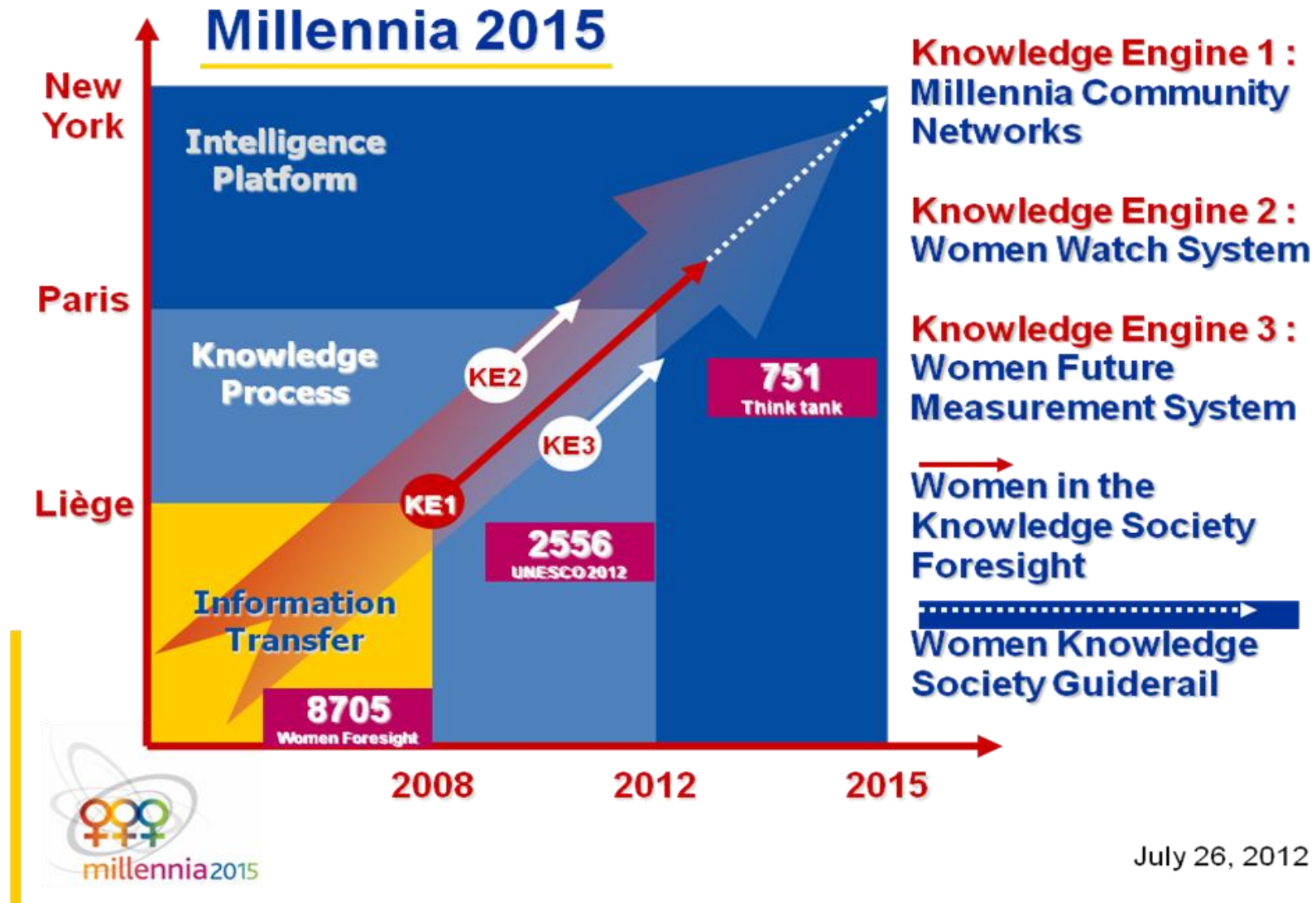*Ukraine (1)*

Moyen Orient - *Middle East (14)*
Emirats Arabes Unis -
   United Arab Emirates (2)
Iran – Iran (1)
Israël – Israel (4)
Liban – Lebanon (2)
Palestine (2)
Qatar (1)
Syrie – *Syria (1)*

===

Amérique du Nord -
North America (56)
Canada (14)
Etats-Unis - United States (38)
Québec, Montréal – Quebec, Montreal (4)

===

Australie – *Australia (14)*
Australie - Australia (13)
Nouvelle-Calédonie – New Caledonia (1)

7. The importance for women and men to cooperate with Millennia2015

- Originality of the foresight methodology with a working plan structured until 2015;

- Collaborative work in the context of the information society in solidarity;

- Sincere cooperation without social divide, with respect, listening, trust and openness;

- Complementarity between all the stakeholders and civil society;

- Exchange of best practices, sharing of experiences and solutions;

- Development of regional/local communities of Millennia2015, particularly active: Benin, Mauritania, Nepal, DR Congo, Cote d'Ivoire, ...

- Development of Millennia2015 thematic International working groups (IWG) linked to the 37 variables of Millennia2015: "Women and eHealth" is the model, structured and very active. The other Millennia2015 IWG are in formation: "Women and Science", "Women and eSolidarity", "Women 1325", "Women and sport".
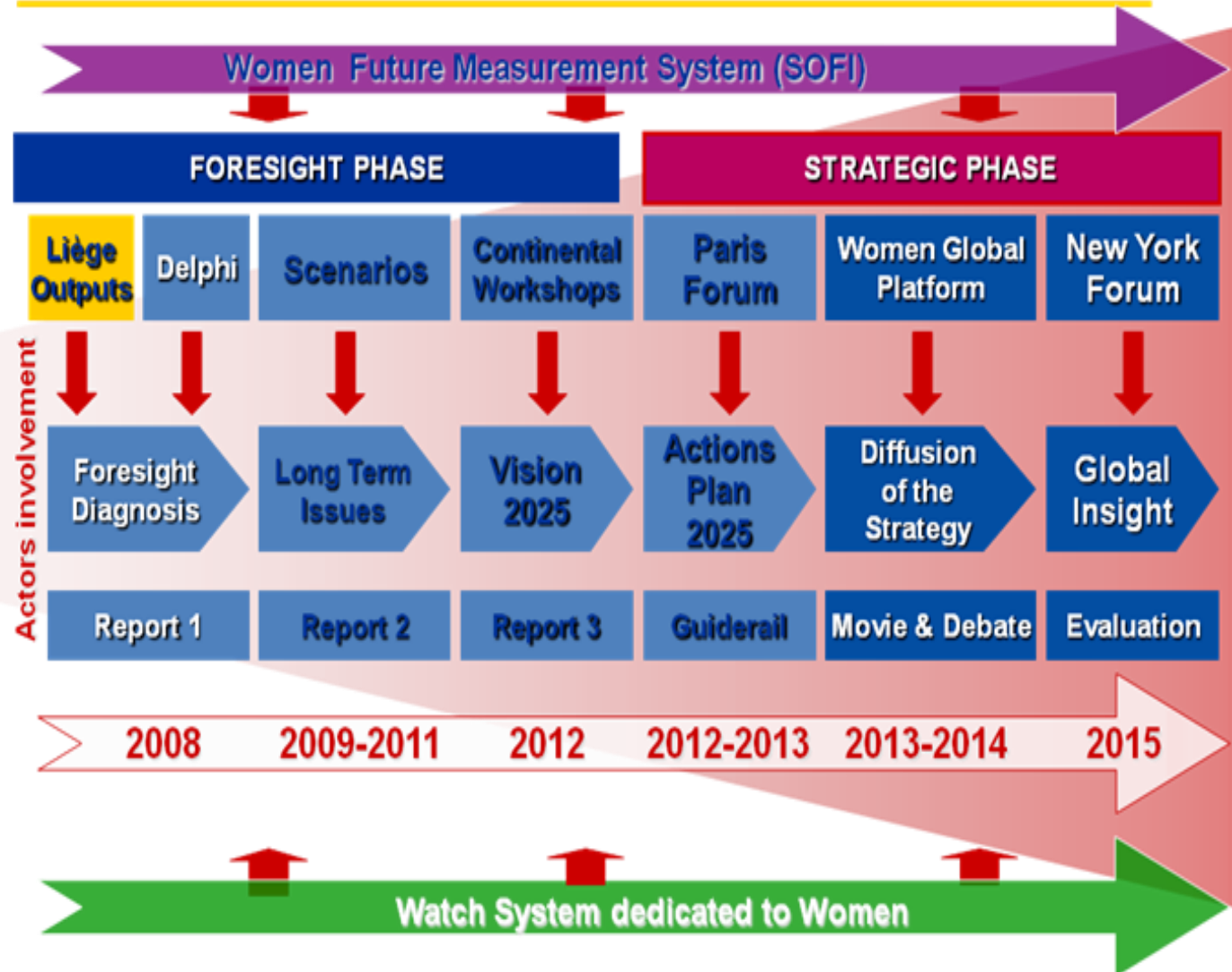
8. On-going foresight process

2.1. The long term issues: on the basis of the 37 variables, scenarios are developed by countries, regions or continents. Their main outputs are to formulate the long term issues: complex questions, problems, equations to which we will have to answer in order to build the strategy. They will be published by in October 2012.

2.2. The vision(s): built by countries, regions or continents, the visions will express, in respect of the Millennia2015 charter, the needs of women by the year 2025. A tentative of synthesis "The Millennia2025 LT Vision ?" will be published by the end of October 2012.

2.3. A draft of Action Plan: gathering the recommendations of the contributors for each issue, in order to answer the questions formulated and to reach the vision, a draft Action plan for women's empowerment will be elaborated before the December Conference. Strategic axis and sets of actions will be published around November 15, 2012. It will be the first step to build the Millennia2025 Women Knowledge Society Guiderail.

Women in the Knowledge Society Foresight

9. The 37 variables of Millennia2015

=> 305 analyses received to the 2011 foresight exercise: + 4.000 answers, 80% women and 20% men from 37 countries or regions.

V01 - Women, access to information and to knowledge

V02 - Strengthening women capacities

V03 - Women in situation of conflict and of war

V04 - Women and new participative skills

V05 - Climate, ecology and respect of the environment

V06 - Change of attitudes about women

V07 - Women, religion and obscurantism

V08 - Women and eHealth: connected medical knowledge benefiting all

V09 - Women, lifelong well-being and pro-activity

V10 - Women, cultural and linguistic diversity

V12 - Women and girls status, relations between women/men, girls/boys in family and in society

V13 - Women, ethics and sustainable development

V14 - Women, poverty and strive for daily survival

V16 - Women and girls, lifelong education and training

V18 - Key position for women at all power and decision levels

V19 - Women and human rights

V20 - Women and democracy, societal priority for the future

V21 - Women, research, science and technology

V23 - Women and gender equality

V24 - Women, media, ethics and development

V25 - Violence against women

V26 - Women, economy and adaptation of the values for a sustainable global management

V27 - Women, feminism, ideas debate and politics

V30 - Towards a knowledge society: creativity and culture

V31 - Women and discrimination

V32 - Women and stereotypes, respect of oneself and of others

V35 - Women, work and entrepreneurship

V36 - Women actors of development, creators of futures, assuming future generations' responsibility

V37 - Women's strength and sensibility as drivers for the future

V38 - Women as mediators and generators of peace

V40 - The strength of networks for women

V41 - Women and good governance

V45 - The power of stories and of intergenerational transmission to inspire change

V46 - Women, digital divides and internet governance

V47 - Women and migration

V48 - Women's empowerment

V51 - Women, creative and collaborative solidarity

Definitions, analysis guide and questionnaires:

www.millennia2015.org/KP2010_Foresight_Exercise

10. **The long term issues:** complex questions, problems, equations to which we will have to answer in order to build the strategy.

Examples resulting from scenarios:

1. How to act on prejudices and sexist stereotypes in order for the whole society to be actually aware of these inequalities of status or wages and to be ready to change the situation?

2. How to balance cultural, ecological and economic matters between men and women in our society without one of the two feeling wronged?

3. How to answer to the will of civil society to reactivate values implying greater solidarity and more respect of the environment: what structure would be best suited to federate civil society and legitimate enough to drive real and profound social changes (association, NGOs, international organizations, political parties, qualified stakeholders)?

4. How and on what basis include women's development and research about gender equality issues in the major social reforms to be undertaken urgently, with the same importance as the ecological reforms?

5. How to concretely articulate parity with the related ways of thought and of governance?

6. How to reduce the international scourge of gender-based violence and to increase the involvement of men with women in tackling gender discrimination?

7. How to reduce the world-wide poverty and illiteracy of women and girls, and how to increase the opportunities for women in management in higher education?

8. How to promote the professional development of women in the workplace so that they can access to positions of high responsibility, while enhancing their privacy as effective experience?

Millennia2015, An action plan for women's empowerment,

international conference organized by The Destree Institute and the Millennia2015 Women and Innovation Foundation, PUF, with the patronage of the UNESCO at its Headquarters in Paris, Monday 3 and Tuesday 4 December 2012

Tentative Agenda

Monday December 3, 2012
- Opening Plenary session / 2nd Plenary session / 3 thematic workshops;
- Charity dinner.

Tuesday December 4, 2012:
- 3rd Plenary session / 3 regional workshops;
- 4th Plenary session, report of the workshops and inclusive finalization of the Action plan;
- Closing Plenary session: Millennia2015 General Report; symbolic handover of the Millennia2015 Action plan for women's empowerment to the UNESCO Director General and closing intervention;
- Press conference and cocktail.

Millennia2025 "Women and Innovation" Foundation, Public Utility Foundation

Your action: Donate to Millennia2025

v Support the implementation of Millennia2015 action plans for women's empowerment and gender equality...

v Contribute to the citizen mobilization to help Millennia2015 partners in developing countries...

v Donate for Millennia2015 Women actors of development for the global challenges!

=> **Donate on Millennia2025 Foundation PayPal account**: [Donate]

or donate on Millennia2025 Foundation Bank account.We all thank you!

=> http://www.millennia2015.org/millennia2025_foundation

Thank you already!

=> Free registration of Millennia2015 members on the multilingual website: www.millennia2015.org/Community_Registration

Marie-Anne Delahaut
delahaut.marie-anne@institut-destree.eu

http://www.millennia2015.org

Philippe Destatte
destatte.philippe@institut-destree.eu

Coumba Sylla
sylla.coumba@institut-destree.eu

Thank you and welcome !